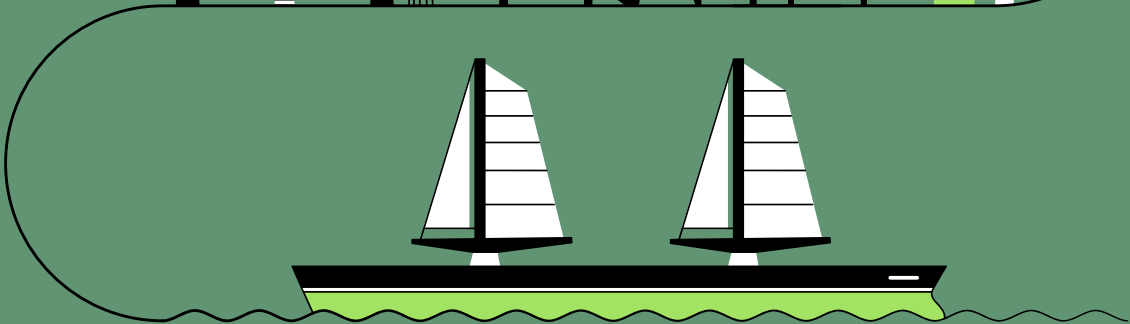
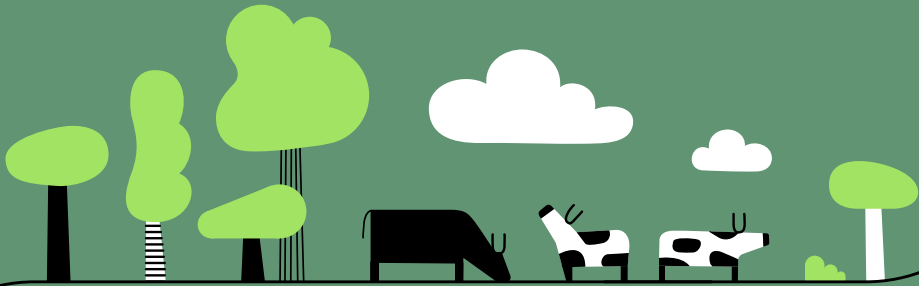
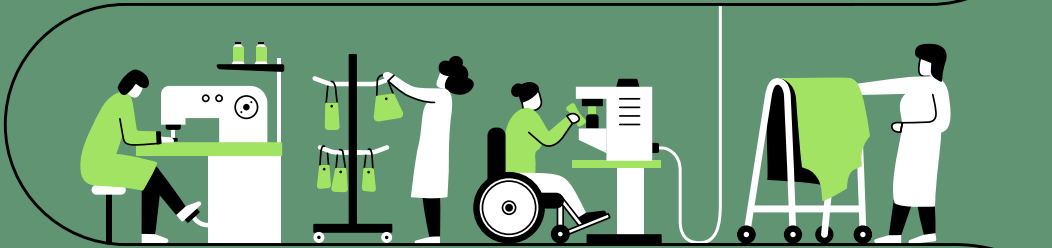




CSR REPORT 2025



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EDITORIAL

A MESSAGE FROM THE FAMILY

Juliette Poupard,
Hector Cassegrain
and Adrien Cassegrain

As an independent family-owned business, we are lucky to have the freedom to make decisions quickly while remaining true to our values. For over 78 years, our Maison has been driven by a spirit of innovation and tradition, dedicated to shaping the future with integrity and a sense of responsibility.

Our grandparents created a deeply caring environment and fostered close ties with their employees. This legacy continues to guide our work today by cultivating lasting relationships with our partners and suppliers, some of whom have been with us for several generations. These long-standing relationships are a key part of our DNA.

Driven by our founders' creative curiosity and a daring spirit, the Maison has been designing timeless products crafted to last and enhance the lives of those who wear them. Quality and integrity have guided every decision we make for over four generations.

In 2026, the Maison reached a new milestone with the awarding of our B Corp certification, a rigorous recognition that structures

and reinforces our long-standing commitments. This certification is not an end in itself, but an additional framework for measuring our progress, deepening our positive impact, and embedding our model within a global sustainability framework.

True to these commitments, we embrace CSR transformation as a natural evolution of our founding vision by ensuring the well-being of our teams, supporting creativity, and taking action to sustain our craftsmanship and foster a more sustainable future. Our repair workshop in Segré, which has been in continuous operation since the late 1950s, remains a tangible symbol of our commitment to extend the life of our creations and preserve unique savoir-faire.

In this document, we highlight the various facets of our approach to corporate social responsibility. We share long-established practices, as well as structural achievements from the past year. The commitments and efforts of every member of the Maison help guarantee that our overall trajectory is coherent.

I. LA MAISON LONGCHAMP



LONGCHAMP VALUES

INDEPENDENT AND FAMILY-OWNED, Longchamp is a Parisian Maison with a global outlook. Our mission is to create meaningful and beautiful pieces that become everlasting companions over time.

Since our founding in 1948 as an artisanal business, Longchamp has been dedicated to crafting products that last. The Maison's primary objective is to create pieces that customers can enjoy for a long time, look after, and eventually pass down. Our leather craftsmanship is rooted in the pursuit of excellence

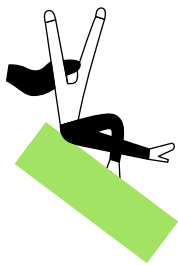
and quality, a mindset shared by every one of our 4,395 employees. From our Parisian workshops to our stores around the world, they all embody the Maison's guiding values of longevity, sincerity, creative curiosity, and optimism. Longchamp has kept its exceptional artisanry alive for over 78 years by upholding

a respect for the work of everyone involved and celebrating authentic materials that stand the test of time — all while fostering a spirit of creativity and innovation essential for rising to the challenges of our changing planet.

FOR OVER 78 YEARS, Longchamp has been innovating and transcending trends, with our iconic horse-rider logo as a symbol of elegance in motion. By embodying and championing our own unique values, Longchamp can reinvent itself while staying true to its storied craftsmanship.

AUTHENTICITY The honoring of our family roots, our craftsmanship, and our word.

ENERGY A collective vitality that fuels our creative drive and entrepreneurial spirit.



DYNAMISM

A taste for action and innovation

SINCERITY

A genuine desire to take meaningful action

LONGEVITY

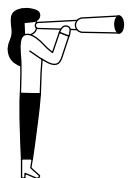
A company and products that stand the test of time

OPTIMISM

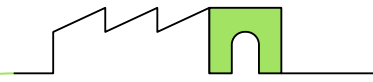
An enthusiastic belief in ourselves and others

CREATIVE CURIOSITY

Inspiration drawn from experiencing the world with an open mind



OUR COMMITMENT TO SUSTAINABILITY IN 10 KEY DATES

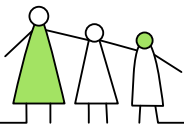


1948 FOUNDING

Jean Cassegrain creates the company, taking unsold pipes and covering them in leather to transform them into luxury objects. He adopts the motto “nothing is lost, everything is transformed,” which resonates with the Maison’s artisanal savoir-faire.

1959 ANTICIPATION

Opening of the first workshop in Segré, France. Longchamp opts to integrate production directly into its business strategy to better monitor quality and craftsmanship, crucial elements of an authentic and sustainable product line.



1972 COLLABORATION

First collaboration with an artist, Serge Mendjiski. This encounter marks the starting point of a lasting commitment to creativity.

1993 INGENUITY

Le Pliage® is born out of the ingenuity of Philippe Cassegrain. Thanks to his visionary approach, the number of parts required for fabrication is streamlined to a minimum, and the bag’s size is optimized to minimize waste. The result is an eco-designed product, built to last.

2012 TRANSMISSION

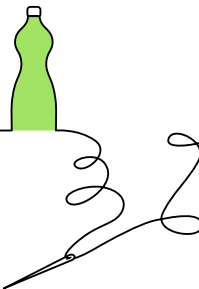
Longchamp begins a new phase of skill transmission by opening training workshops in Segré to pass down expertise. Over the course of eight years, these workshops trained over 100 leather craftspeople, many of whom were changing careers. Today, training is directly integrated into our workshops.

2014 LONGEVITY

Longchamp is designated an “Entreprise du Patrimoine Vivant” (Company of Living Heritage), a distinction that recognizes French companies for their industrial expertise and artisanal excellence. We received the EPV label again in 2023.

2019 INNOVATION

For the first time, Longchamp uses recycled polyester from plastic bottles and launches My Pliage Signature. This opens the door to a process of continuous innovation, leading to the transition from Le Pliage® to Le Pliage Green made from recycled nylon.



2022 RE-PLAY INITIATIVE

Other initiatives, such as the Re-Play collection, reflect the brand’s firm commitment to reducing waste.



2024 CLIMATE STRATEGY

Longchamp launches its Climate Strategy 2033 to reduce our global carbon footprint by 30% by 2033.

2026 B CORP CERTIFICATION

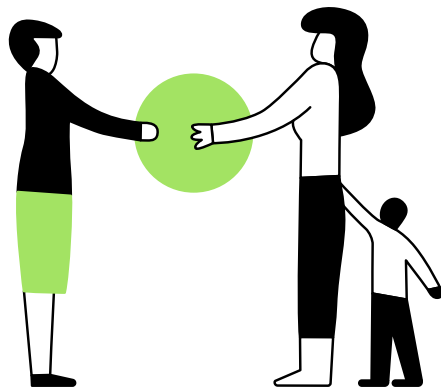
Longchamp obtains B Corp certification, a rigorous international recognition that attests to the Maison’s social, societal, and environmental performance, reinforcing our commitment to continuous improvement.



CSR STRATEGY AND GOALS

TAKING CARE OF THE PLANET AND ITS COMMUNITIES

has always been part of Longchamp's DNA. We are continually striving to improve our practices, structuring our CSR strategy around both new and established initiatives. We sincerely believe in using our creativity to help build a more sustainable future.



GOVERNANCE

Robust governance ensures that social, societal, and environmental issues are factored into the Maison's strategic decisions and management processes. This governance is grounded in a formalized framework and a structured organization that combines strategic management, operational implementation, and coordination with local representatives. It also incorporates a commitment to dialogue and transparency with external stakeholders, including customers, suppliers, partners, and local communities, to share commitments, report on progress, and foster a culture of continuous improvement. The goal is to strengthen the impact, consistency, and credibility of CSR initiatives over the long term, ensuring both internal alignment and external transparency.

TEAMS

The Maison fosters a safe, healthy, and positive work environment as the basis for developing Longchamp's human capital. In keeping with our commitments to diversity and inclusion, the Maison seeks to support a good quality of life in the workplace. We consider both collective and individual challenges to improve working conditions and personal well-being, with due regard to our common values.

- Training and fostering autonomy
- Ensuring equal opportunities
- Being attentive to others

ROLE IN SOCIETY

Longchamp plays an active role in society, working alongside stakeholders to effect concrete change. Across craftsmanship, art, design, and fashion, we support creativity in all its forms by showcasing emerging talent. Supporting local communities and encouraging the next generation of artists and designers make up the next pillar of the CSR commitment. The B Corp certification obtained in 2026 strengthens these objectives by placing non-financial performance at the heart of the company's strategic planning.

- Supporting our communities
- Supporting creativity
- Supporting artists and providing a creative platform



SAVOIR-FAIRE

Our unique expertise, thanks to our extraordinary workshop teams, serves as a quality guarantee for all our customers. This expertise also incorporates sustainability considerations, with careful attention to the quality and traceability of raw materials, as well as the development of new technical and technological processes.

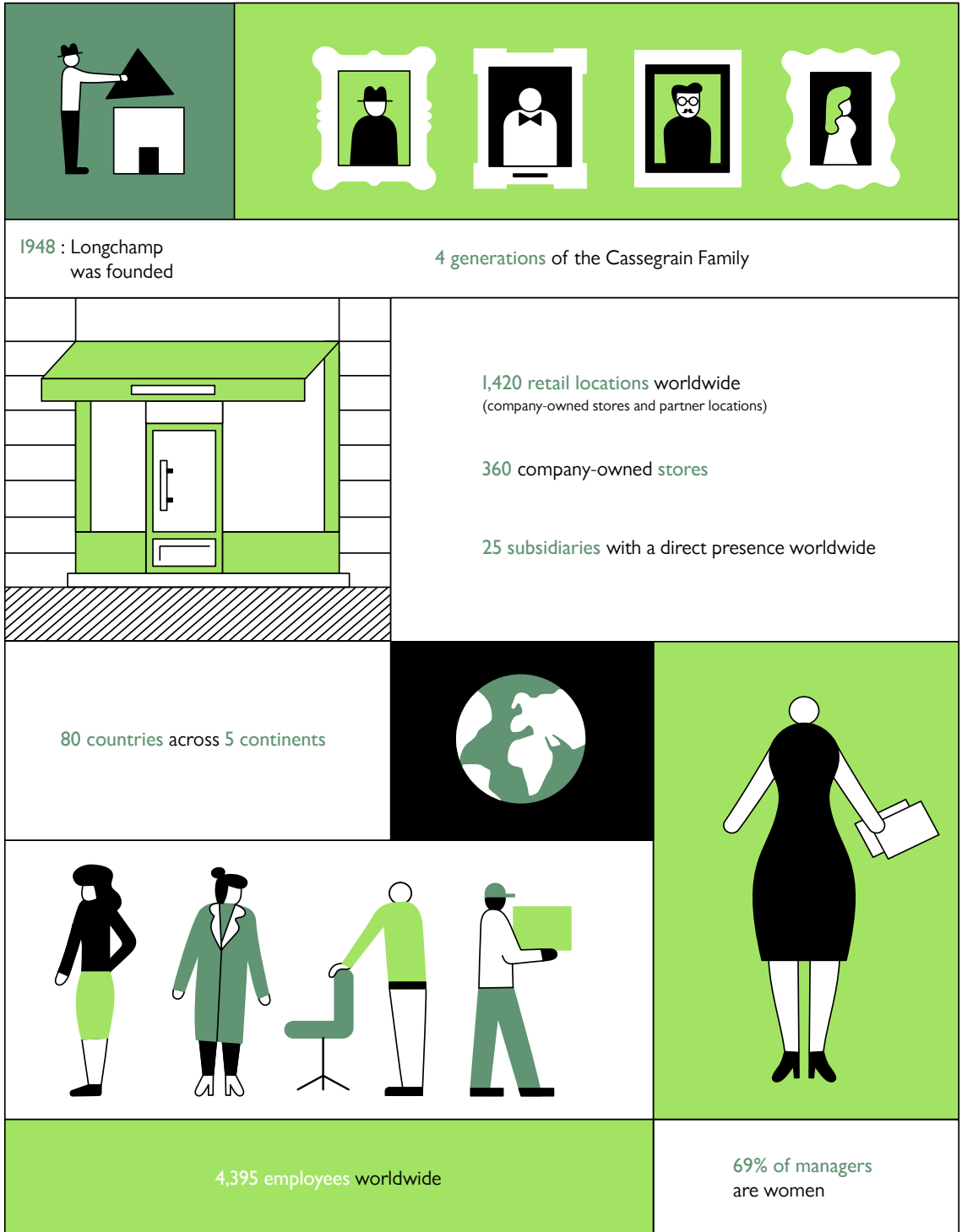
- Preserving and developing craftsmanship in our workshops
- Promoting an eco-approach to product design
- Improving the transparency of our supply chain

PLANET



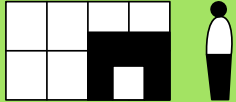
Environmental protection lies at the heart of our CSR strategy as a fundamental priority. Every year, Longchamp conducts a carbon footprint assessment to highlight areas of improvement and reduce greenhouse gas emissions. Committed to reducing our carbon footprint, we aim to limit our impact on the world's resources by adopting a more sustainable, circular model.

- Assessing climate challenges and raising awareness
- Reducing our environmental footprint
- Promoting circularity

LONGCHAMP BY THE NUMBERS

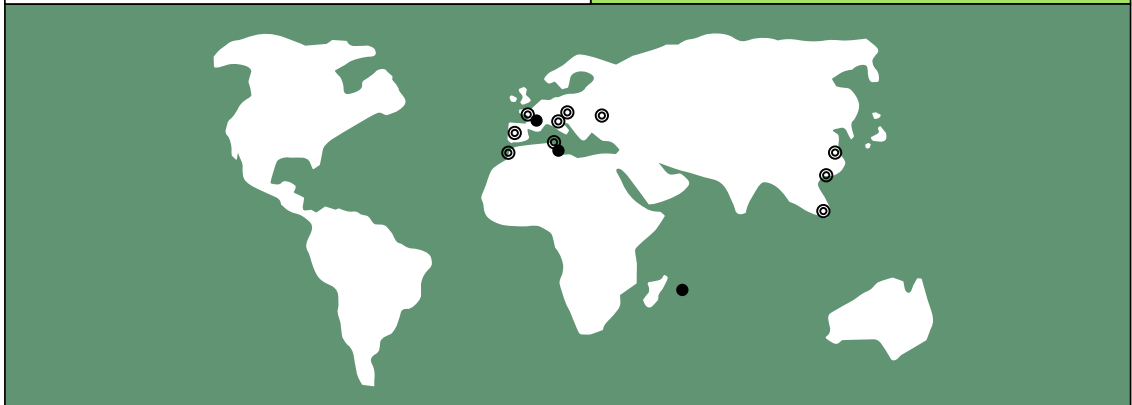


I. THE MAISON LONGCHAMP

	<p>Sales roles: 2,283</p>
	<p>Production roles: 1,430</p>
	<p>Support roles: 682</p>

- Internal production sites and areas
France (Segré, Rémalard, Ernée, Château-Gontier, Pouzauges), Mauritius (Port Louis) and Tunisia (Tunis).
- ⊙ External production sites and areas
France (Maulévrier, Cholet), Tunisia (Carthage and Grombalia), Morocco (Casablanca), Romania (Faragas), China (Dongguan and Changzhou), Italy (Vicenza), Slovakia (Bytca), and Portugal (São João de Ver), Vietnam (Ho Chi Minh City and Hanoi).





II. LA GOUVERNANCE RSE



B CORP CERTIFICATION: A KEY MILESTONE

In 2026, Longchamp became B Corp certified, joining an international community of companies committed to reconciling economic performance with a positive impact. Issued by the independent NGO B Lab, the certification recognizes companies that meet rigorous and verified standards

improvement, evidence collection, and final audit. Longchamp completed five separate assessments corresponding to our main regions (Europe, Asia, North America, Industrial Sites in France & Headquarters, Tunisia, and Mauritius).

Each assessment was backed up by

Obtaining B Corp certification marks a pivotal milestone in Longchamp's CSR journey. The score reflects a consolidated operational foundation and recognition of business models with a positive impact. Beyond external recognition, B Corp now serves as a strategic management tool, structuring priorities and mobilizing all teams in a cross-functional and measurable approach.

The certification strengthens the brand's credibility by providing an independent assessment of our practices. It offers a clear framework for prioritizing issues, structuring strategy, and driving continuous progress. It also enhances Longchamp's appeal to talent and reinforces our international positioning as a sustainable brand.



in social, environmental, and governance responsibility, as well as transparency. Longchamp achieved a score of 91 points, significantly above the required threshold of 80 points and our internal target of 90 points.

The certification is based on the B Impact Assessment (BIA), an international framework comprising over 300 questions covering five areas: Governance, Employees, Community, Environment, and Customers. This approach provides a 360° view of the business model and its impacts.

Initiated in 2022, the process was carried out in stages: initial assessment, action plans, practice

tangible evidence: policies, contracts, reports, procedures, and financial data. The preparation spanned three years, followed by an in-depth audit conducted by B Lab that lasted approximately four months.

Within this framework, the Maison has amended its bylaws to formally incorporate the consideration of social, societal, and environmental impacts into its strategic decisions. This evolution places the pursuit of a positive impact on an equal footing with economic performance and ensures the long-term sustainability of its commitments.



CSR GOVERNANCE

The B Corp initiative served as a true catalyst for change within the organization. More than 100 employees were directly involved in the project, bringing together all business units and geographic regions. Each country was able to rely on CSR ambassadors, who contributed to data collection, the implementation of new projects, and the improvement of practices to meet the certification framework's standards. This collective effort has enabled us to establish a permanent CSR governance structure and launch numerous projects that extend beyond the certification itself.

A STRUCTURED AND EVOLVING GOVERNANCE FRAMEWORK

Longchamp's CSR governance is based on a combination of strategic steering and operational implementation, and has recently evolved to become more consistent and cross-functional. Historically, the Maison relied on an Impact Committee, a body responsible for operational monitoring of CSR projects, which has now been replaced by two new bodies described below. The Maison also continues to rely on a network of CSR ambassadors across subsidiaries and manufacturing sites, as well as leaders from the Ride 4

Good program—our volunteer and donation initiative—who come together in specially dedicated groups. These structures have helped embed the approach across all business functions and regions.

As part of the B Corp certification and the Elevate strategy, this organization has been redesigned to streamline communication and strengthen overall coordination. The Elevate strategy represents Longchamp's strategic plan for the 2023–2028 period. Its objective is to accelerate the Maison's growth by leveraging a comprehensive offering across all aspects of the brand: products, distribution network, service offerings, communication, etc.

The CSR Executive Committee (CODIR RSE), chaired by our President Jean Cassegrain, remains the central body for strategic governance. It validates annual priorities, defines broad strategic directions, and monitors non-financial performance by integrating social, societal, and environmental issues into the company's overall strategy.

At the same time, two new bodies have been established. The first meets every two months and brings together operational CSR stakeholders (ambassadors, project contributors, Ride 4 Good leaders).

They promote cross-functional collaboration, the sharing of best practices, and the coordination of initiatives on an international scale.

The second is open to all employees and meets quarterly to present the progress of CSR projects, to explain strategic priorities, and answer questions. This format aims to enhance transparency and foster collective ownership of these issues within the company. This initiative is accompanied by a regular CSR newsletter designed to enhance transparency and internal engagement.

At the same time, specific bodies continue to steer key projects, such as the eco-design committee, an annual meeting dedicated to the Climate Strategy, along with other committees focused on the collection and accuracy of non-financial data.

This evolution aims to replace parallel structures with an integrated approach that improves information flow, ensures consistency, engages all teams, and positions CSR governance as a cross-functional, long-term driver beyond certification. The CSR team at the Paris headquarters retains a central coordinating role, ensuring the overall consistency of the approach and monitoring key performance indicators.

THE STAKEHOLDER ECOSYSTEM

The structure and evolution of CSR governance at Longchamp facilitate dialogue between stakeholders, ensuring that their expectations and contributions are fully integrated into the company's approach to corporate responsibility.

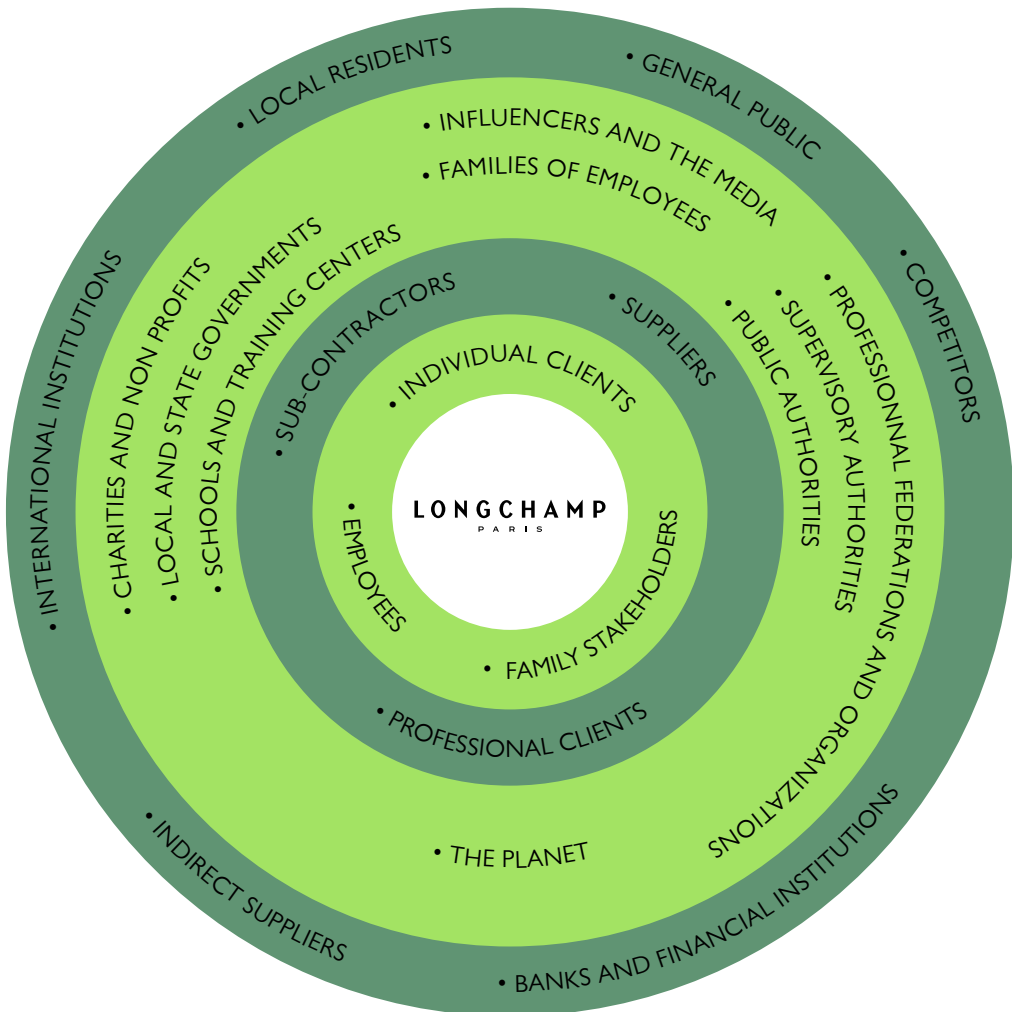
Longchamp pays particular attention to the groups of people directly affected by its actions, known as stakeholders. We incorporate their needs and ideas to improve our CSR strategy and continuously ensure their satisfaction. This approach enables the company to make informed decisions and affirm its commitment to being

a socially and environmentally responsible business. Among these stakeholders, our employees and customers are the most directly impacted. These stakeholders are represented below by their proximity to the company: those closest are at the center of the circle, while those furthest away are on the outside. Each of these stakeholders encourages Longchamp to continue and strengthen our CSR efforts.

Methodology

Longchamp first identified all of the company's stakeholders. We then designated managers to assess the impact of stakeholders on the company and vice versa, whether financial or related to brand image. The results of this analysis were reviewed by an internal working group and subsequently approved by the CSR Executive Committee.

This analysis serves as the starting point for the double materiality analysis, which translates these expectations and impacts into structured CSR priorities.



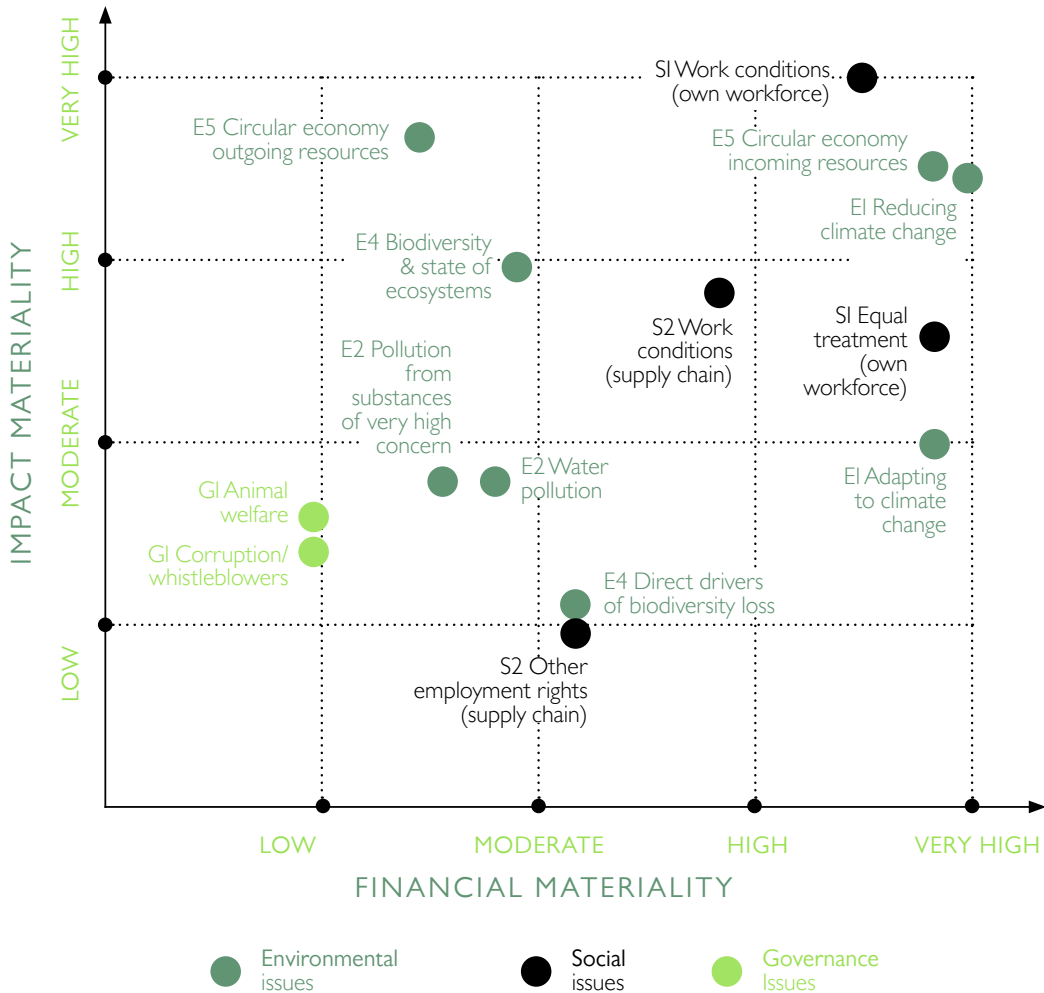
DOUBLE MATERIALITY MATRIX

Taking stakeholder expectations into account is a key driver for identifying, anticipating, and prioritizing the CSR risks and challenges facing Longchamp, thereby ensuring the relevance and effectiveness of our CSR strategy.

This approach is based on a double materiality matrix, a central tool for analysis and prioritization. In 2025,

in light of the implementation of the European CSRD directive, the Maison updated this matrix to better align its analysis with the new regulatory requirements. The CSRD is based on the principle of double materiality, which involves assessing both the company's impacts on society and the environment and the risks and opportunities these issues pose for the company.

Longchamp has thus continued to map our CSR concerns against the European ESRS standards to integrate these analyses into our strategic planning. This approach ensures a clear vision of priorities and strengthens the integration of environmental, social, and governance issues into the Maison's decision-making process.



Non-material issues: E1 Energy, E2 Air pollution, E2 Microplastic pollution, E3 Aquatic and marine resources, E5 Circular economy - waste, SI Other employment rights (own workforce), S2 Equal treatment (supply chain), S4 Consumer information, GI Company culture, GI Supplier relationship management

The issues and risks outlined below correspond to the areas identified as most relevant at the conclusion of this exercise.

CSR RISKS AND ISSUES

The risks and issues presented in this section stem directly from the results of the double materiality matrix. They reflect the areas in which Longchamp's activities may have the most significant impacts on the environment and society, and/or expose the company to major risks and opportunities.

They form the foundation of Longchamp's CSR priorities and guide the actions, commitments, and indicators presented in the various sections of this report.

ENVIRONMENTAL ISSUES

CLIMATE CHANGE MITIGATION AND ADAPTATION

Longchamp's operations generate greenhouse gas emissions at various stages of the supply chain, particularly during sourcing, manufacturing, and transportation. These impacts contribute to climate change and underscore the need to reduce our carbon footprint and adapt our practices sustainably.

In turn, climate change can disrupt the supply chain, making it more difficult to access certain materials and causing production delays. Furthermore, the increased frequency of extreme weather events heightens risks to employee health and safety.

CIRCULAR ECONOMY

The leather goods and luxury sector in which Longchamp operates relies heavily on natural resources, generating environmental impacts

during raw material extraction and waste management. Faced with the challenges of climate change, resource scarcity, and biodiversity loss, the circular economy emerges as a key solution for ensuring operational sustainability by rethinking product design, use, and recycling.

POLLUTION

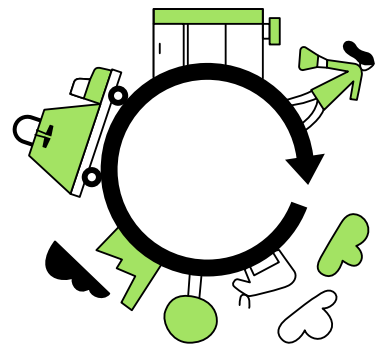
Longchamp's industrial and logistics activities generate various forms of pollution, notably through the use of chemicals, water consumption, manufacturing waste, and transportation. This pollution degrades natural environments and affects water quality and ecosystems.

Furthermore, pollution can also have indirect effects on the company by exacerbating water stress, contributing to climate change, and increasing the risk of accidents or occupational illnesses for exposed employees.

BIODIVERSITY

Biodiversity risk is primarily linked to climate change and biodiversity loss.

Longchamp's activities can directly impact ecosystems, particularly through the use of animal-derived raw materials. Deforestation and the degradation of natural habitats are also major concerns. These risks can lead to a loss of biodiversity, affecting not only the environment but also the natural resources necessary for the company's operations.



SOCIAL ISSUES

WORKING CONDITIONS, HEALTH, SAFETY, WELL-BEING, AND EQUAL TREATMENT FOR OUR TEAMS

Longchamp's business activities entail a direct responsibility toward our employees. Inadequate measures to ensure health, safety, well-being, or equality can have serious consequences for employees, such as workplace accidents, occupational illnesses, and violations of fundamental rights. These risks can extend

to the Maison itself, including difficulties in recruitment and retention, labor disputes, and a deteriorating work environment, all of which impact the Maison's performance and reputation.

WORKING CONDITIONS AND EQUAL TREATMENT IN THE SUPPLY CHAIN

Longchamp's activities can indirectly affect working conditions among partners and suppliers. Without

responsible practices and monitoring mechanisms, risks related to health, safety, human rights, or equal treatment may arise in the supply chain, exposing the company to labor disputes, regulatory non-compliance, and supply chain disruptions.

GOVERNANCE ISSUES

ANIMAL WELFARE

Longchamp's use of raw materials of animal origin entails a responsibility for animal welfare. Non-compliant practices can harm animals and raise significant concerns among customers, NGOs, and authorities.

Guaranteeing ethical practices is essential to maintaining trust, limiting negative impacts, and avoiding major reputational or regulatory risks for the company.

BUSINESS ETHICS, ANTI-CORRUPTION, AND WHISTLEBLOWING MECHANISMS

Longchamp's activities, across various contexts, expose the company to risks related to business ethics, anti-corruption, and commercial practices. A lack of oversight or whistleblowing mechanisms can limit the ability to identify and address risky situations, undermine

stakeholder trust, infringe on people's rights, and damage the company's reputation. These issues are essential to ensuring responsible practices, securing business relationships, and strengthening trust.

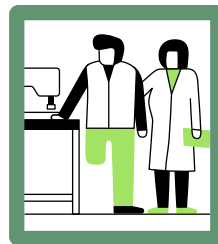
KEY ISSUES COVERED IN THE REPORT

The social and societal issues in the double materiality matrix are integrated into the "Longchamp Family" vision and are described in detail under the Teams and Society pillars.

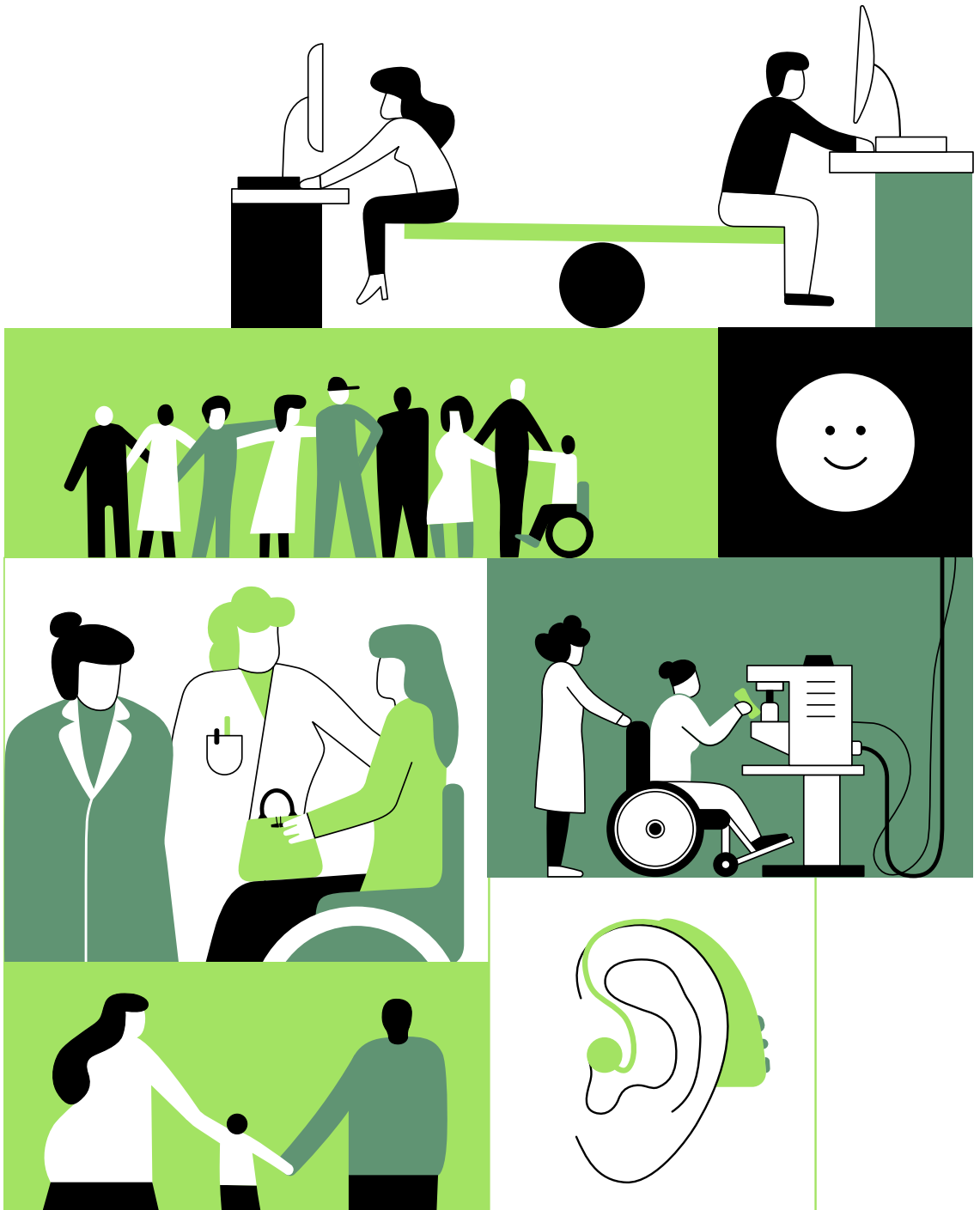
Environmental issues, such as climate change, resource management, pollution, biodiversity, and the circular economy, fit within the "Made by Longchamp" vision and are described in detail under the Planet and Expertise pillars.

Governance issues such as ethics and risk management are now covered under the Governance pillar, reflecting their strategic integration within the Maison.

III. LONGCHAMP FAMILY

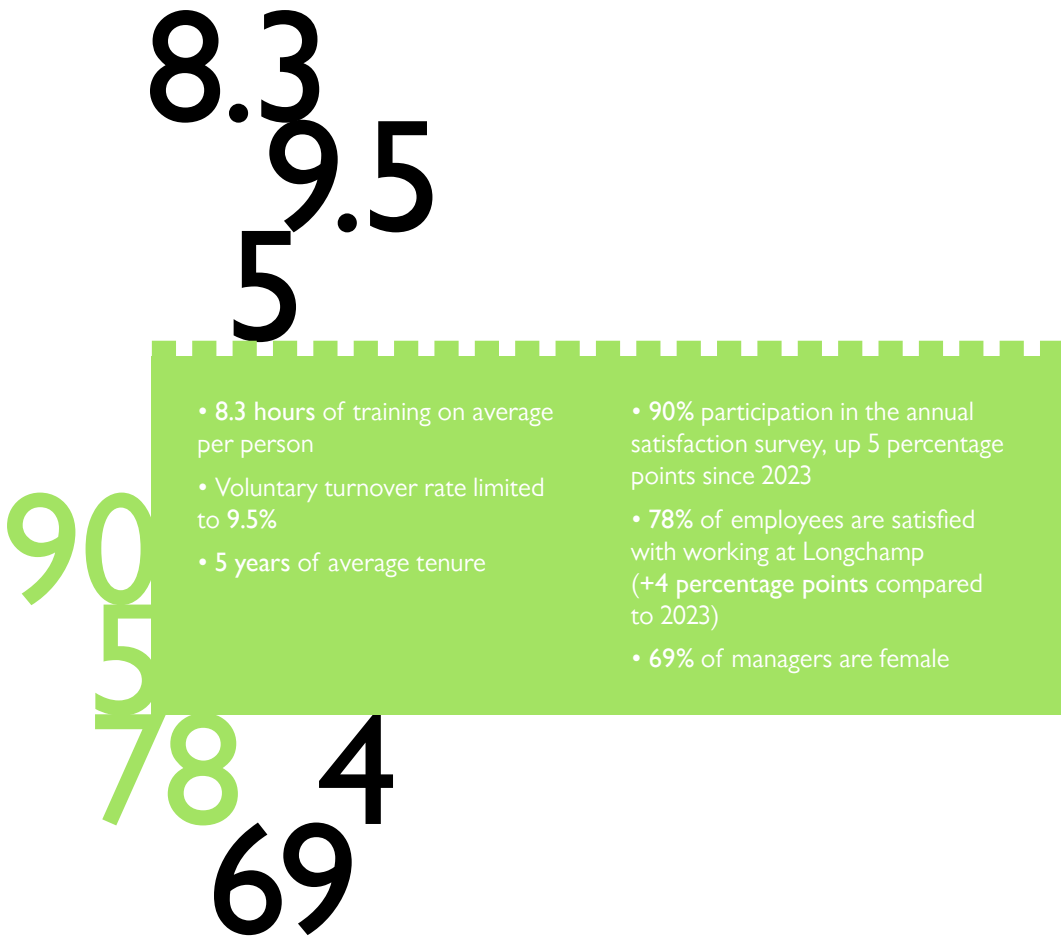


TEAMS



III. LONGCHAMP FAMILY

SINCE THE BEGINNING, LONGCHAMP has been guided by family values and has paid extra attention to employees. It is a point of pride for us to provide a respectful, stimulating work environment that fosters talent development. Thus, the transmission of savoir-faire, team engagement, and professional equality—particularly the promotion of women managers—are at the heart of our HR policy. These principles, supported by concrete metrics, reflect our commitment to fostering the long-term growth of our teams based on mutual trust and shared responsibility.



EMPOWERING THROUGH TRAINING AND DEVELOPMENT

As a responsible employer, Longchamp is dedicated to fostering the personal and professional growth of its employees. We strive to strengthen their skills and career development while contributing to their overall well-being, a key factor in team engagement.

SUPPORTING FINANCIAL INDEPENDENCE THROUGH SALARY POLICIES

In 2025, Longchamp conducted an in-depth analysis of median salaries by country to ensure compensation levels align with local market realities and the responsibilities of each role. This review ensures the competitiveness of compensation while maintaining internal consistency in pay scales. Beyond compensation, the company's commitment is rooted in perceptions of fairness and recognition. Clarifying promotion criteria and ensuring a consistent

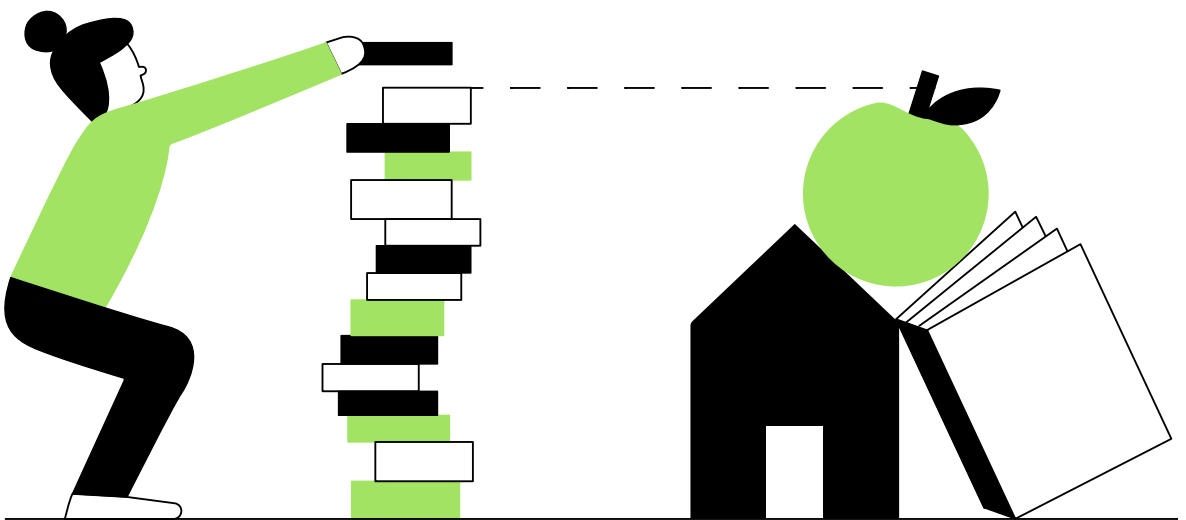
career progression are essential levers for strengthening teams' trust and empowerment.

COMBATING DISCRIMINATION THROUGH TRAINING

Given our presence in 27 countries, Longchamp operates in diverse cultural, social, and regulatory environments. Diversity is a driver of collective performance and innovation, provided inclusive and equitable practices accompany it. In 2025, the Maison continued to roll out training programs dedicated to

Diversity, Equity, and Inclusion (DEI). These sessions aim to enhance understanding of unconscious biases, prevent discriminatory situations, and promote inclusive practices, particularly among managers.

The Diversity, Equity & Inclusion policy is based on four key pillars: ensuring equal opportunities, preventing discrimination, valuing cultural, generational, and gender diversity, and supporting managers in adopting inclusive practices. The goal is to permanently establish a shared culture rooted in respect, equity, and accountability.



ENSURING EQUAL OPPORTUNITIES

Driven by a commitment to inclusion, Longchamp values diversity and fights all forms of discrimination. We endeavor to support the personal growth and empowerment of our employees through the work we do together and the respect we have for the integrity and freedom of all.

SUPPORTING THOSE WITH DISABILITIES

Longchamp implements a structured approach to promote the inclusion of people with disabilities, both internally and through partnerships with specialized organizations. In 2025, several concrete initiatives were carried out. One example is our renewed participation in DuoDay, in which 7 employees were paired with a person with a disability to help them explore career paths and create opportunities for professional development.



Additionally, Longchamp regularly collaborates with ESATs (Work-Based Support Establishments and Services) and other inclusive companies, such as Cap Anjou Bleu in Noyant-la-Gravoyère. A four-week inclusion workshop was organized with the online store team, focusing on gift-wrapping tasks ahead of the holiday season and promoting the gradual integration within teams while raising awareness among internal employees. Furthermore, other tasks, such as document archiving or labeling, were entrusted to inclusive organizations.

Since 2025, a new partnership has been in place with the inclusive company AMIPI, based in Cholet

(France). This collaboration began with the production of keychains and other leather accessories for bags. Since then, we have been working closely with the AMIPI teams to gradually expand their skill set and expertise, to support them in developing a line of mesh bags. This skill development is part of a gradual process that allows us to train the teams and build a solid, long-lasting partnership.

These collaborations help maintain and transmit expertise while contributing to professional inclusion. The use of inclusive companies is now fully integrated into the Maison's organizational practices when relevant to operational needs.

At our Paris headquarters, this initiative has raised awareness and led to additional actions to foster an inclusive and caring culture: six disability awareness workshops were organized, supplemented by a two-hour conference on psychological safety and a 14-hour mental health first aid training course.

PROMOTING GENDER EQUALITY

Gender equality is a core commitment for Longchamp, in line with our values of responsibility and fairness. We ensure that compensation, career advancement, and access to leadership roles are based on skills and performance, using specific indicators and regularly monitoring disparities.

In France, the gender equality index measures pay gaps, differences in individual raises, disparities

in promotions, the situation of female employees upon returning from maternity leave, and the proportion of women among the highest earners.

In 2025, Longchamp maintained high standards regarding gender equality. Our Paris headquarters achieved a score of 92/100 on this index, reflecting strong performance across many key indicators, particularly in individual raises, return from maternity leave, and the proportion of women among the highest earners. After a temporary decline in the promotion indicator, it is now closely monitored to ensure fairly balanced career development.

Our stores in France achieved a score of 89/100 on the same index, up 10 points from 2024. This improvement is largely due to the recovery of the promotion indicator, which is now at its highest level. The results also confirm equality regarding individual raises and upon return from maternity leave. The score achieved in 2025 reflects multiple corrective actions that were implemented and a focus on equity in career paths. We continue our efforts to maintain high standards and increase female representation at all levels of the organization.

Beyond issues of compensation and access to leadership roles, we are taking concrete action to promote professional equality and empower women at all levels of the company. This approach is implemented through local initiatives that develop individual career paths, encourage greater responsibility, and highlight women's contributions.

III. LONGCHAMP FAMILY

In 2025, Longchamp received the Gold Trophy at the *Victoires du Capital Humain* awards for our "WOMEN" Program, an initiative launched by the HR teams at our Segré industrial site.

Bérénice Aubert, HR Development Manager for the Industrial Division, talks to us about this achievement.

What does this Gold Trophy mean to you and your team?

Above all, this award represents recognition for the efforts we made and for Longchamp's strong commitment to these major issues. The WOMEN program spanned a year and a half and required the support of many actors. We are proud that this work is being recognized beyond our organization. This award gives us greater visibility and encourages us to keep going. We also hope it will inspire other companies to make progress on these essential issues.

Can you briefly explain the WOMEN program?

Launched in 2023 across Longchamp's industrial operations in France,

the WOMEN program reflects Longchamp's strong commitment to equality and the well-being of female employees. It is structured around four key areas: parenting, the fight against breast cancer, the prevention of sexist behavior, and support for victims of domestic violence. This program mobilizes all teams inclusively and sustainably through concrete, meaningful actions.

What concrete actions have been implemented?

The program includes training on sexist behavior and sexual violence, breast cancer awareness campaigns, workshops on parenting and the establishment of lactation rooms, a support system for victims of domestic violence, including emergency housing, psychological support, and legal assistance, among others.

What visible impacts or results have you observed since the program's implementation?

This program has had a tangible impact and has truly changed lives in our organization. This is parti-

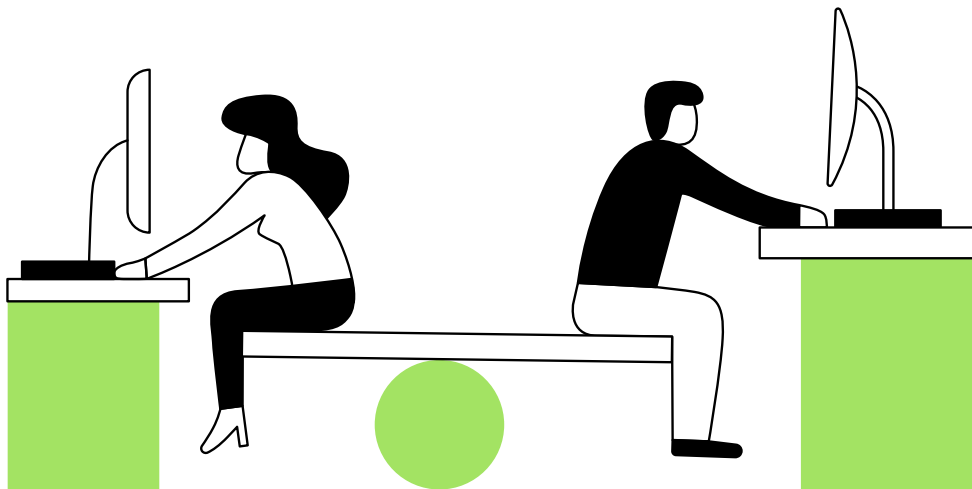
cularly true in the areas of breast cancer prevention and the fight against domestic violence, where we have provided practical support to people in need.

It also helps shift attitudes and break down taboos surrounding essential workplace topics. We see strong commitment from managers and employees: everyone champions the program and becomes an agent of change.

What are the next steps?

We will continue our initiatives across the four key areas defined for our industrial operations in France, while furthering the rollout in Mauritius and Tunisia. Initiatives related to breast cancer are already well established, and we aim to strengthen the key moments each year for the other three themes.

Our ambition is to expand this program across all countries where Longchamp operates to provide tangible support to female employees on issues that affect women worldwide.



TAKING CARE OF OTHERS

ACTIVE LISTENING THAT BUILDS TRUST

In 2025, the global engagement survey "Inside Longchamp" reached 90% of employees (3,351 respondents), demonstrating strong support for the Maison's approach to feedback and dialogue. The engagement score stood at 78%, a significant increase since 2023 and above industry standards, reflecting the strength of the bond between our teams and the company.

Nearly 8 out of 10 employees say they are satisfied with their work at Longchamp, recommend the company as an employer, and express pride in belonging. The majority of teams understand the company's strategic direction, feel aligned with its objectives, and feel that they contribute to its collective success.

Furthermore, 88% of employees do not plan to leave the company in the next 12 months, revealing a high level of trust and loyalty, which is essential for preserving expertise and excellence.

The analysis highlights engagement drivers such as development opportunities, recognition, and fair compensation, which inform our action plan. Certain disparities call for a differentiated approach, tailored to local realities.

Longchamp has thus defined a global action plan to be implemented locally across our 26 countries to address team expectations in a targeted manner.

These results illustrate a collective dynamic, a commitment to values, and cohesion—true drivers of sustainable performance.

A FRAMEWORK OF TRUST FOR REPORTING AND PROTECTION

As part of efforts to ensure a safe and respectful work environment, Longchamp has established an ethics hotline accessible to all employees and stakeholders. This system helps prevent behavior that violates Longchamp's values and integrity, while protecting fundamental rights.

Since January 2025, this channel has been available for reporting on sensitive or delicate situations, thereby helping protect those involved and reducing the risk of damage to the Maison.

The system is based on a secure platform that guarantees anonymity, the confidentiality of communications, and the protection of both victims and whistleblowers. The use of an external tool builds trust and encourages people to voice their concerns in an impartial setting.

Reports are handled by an ethics committee composed of eight employees from various departments, ensuring a collective, independent, and objective review. Cases are investigated in collaboration with local teams to ensure the consistent application of ethical principles.

Beyond compliance, this mechanism serves as a true prevention tool, enabling early detection, corrective actions, and the adaptation of internal practices. The Maison reaffirms that employee protection, listening to feedback, and respect are at the heart of our corporate culture.

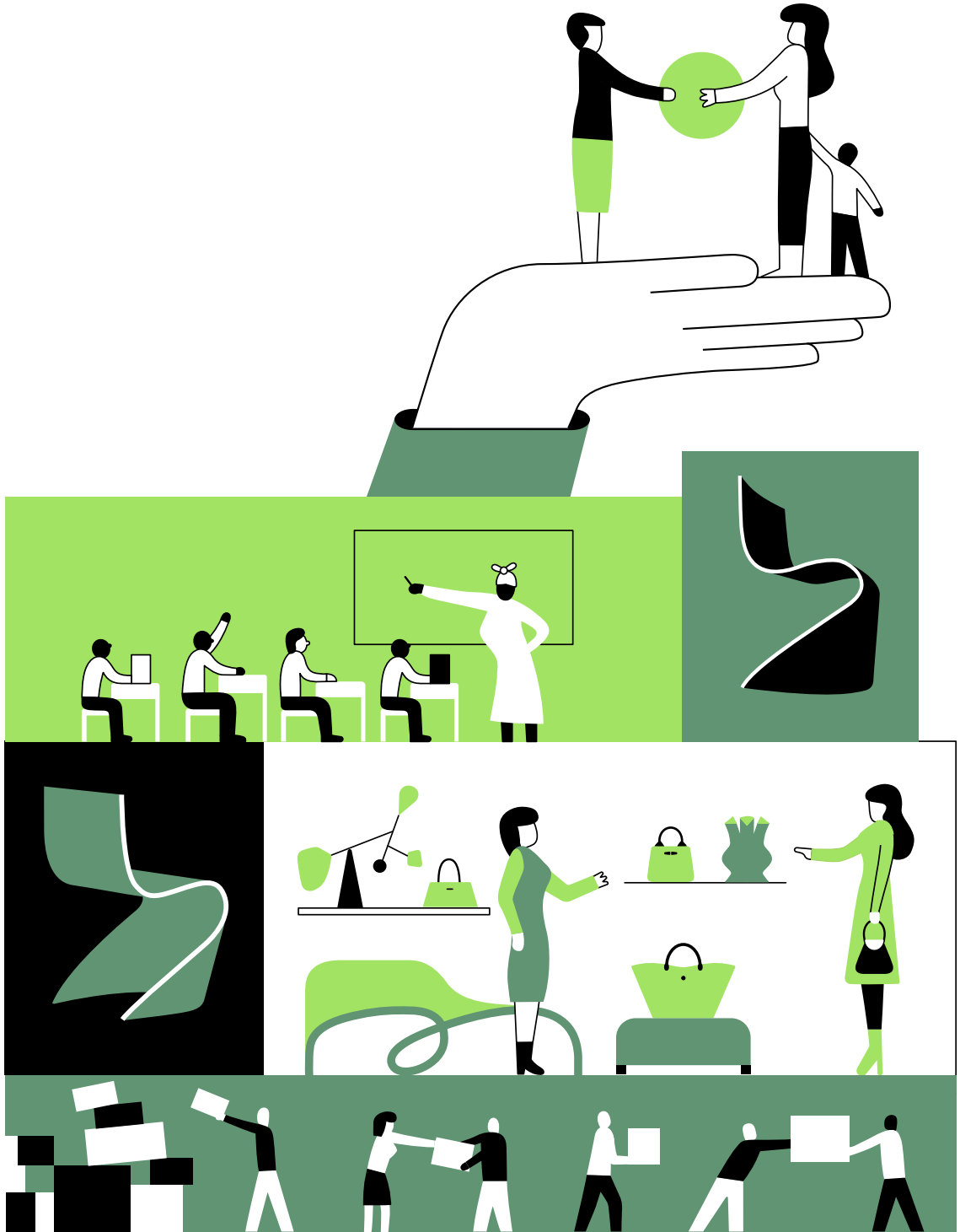
CANCER AWARENESS MONTHS: A COLLECTIVE EFFORT IN SUPPORT OF PREVENTION

In October 2025, Longchamp and our subsidiaries rallied around breast cancer prevention through initiatives tailored to local contexts but grounded in shared principles of prevention, information, and solidarity.

The initiatives, rolled out in most countries, focused on access to information and raising awareness through conferences led by healthcare professionals, webinars, self-examination workshops, and on-site screening programs. Beyond being informational, the month was marked by strong collective mobilization, featuring walking challenges that fostered solidarity and team spirit.

Building on this momentum, the company continued these efforts in November 2025 with initiatives dedicated to men's health, aimed at breaking down taboos surrounding prostate and testicular cancer and promoting early detection. In-person awareness sessions were held at industrial sites, supported by dedicated communications. These initiatives illustrate Longchamp's commitment to making health a collective and sustainable priority in the service of everyone's well-being.

ROLE IN SOCIETY



III. LONGCHAMP FAMILY

LONGCHAMP'S SENSE OF SOCIAL COMMITMENT is a natural extension of our history and values: supporting communities, encouraging creativity, and promoting culture in all its forms. Through charitable initiatives, long-term partnerships, and socially conscious artistic projects, the Maison takes concrete action to foster a positive human and cultural impact.

In 2025, this commitment was reflected in employee engagement, support for charitable initiatives, and the nurturing of creative talent, reaffirming Longchamp's dedication to making a lasting social impact.

47
64
570

- 47% of Longchamp employees are enrolled in the Ride 4 Good program

- 64% of Longchamp employees enrolled in the Ride 4 Good program participated through donations or volunteering

- 570 organizations supported

- 94 women in Madagascar regularly benefit from stable employment through the NGO ANAKA

- 300 works of art showcased in stores, featuring 110 artists supported by Longchamp

94
300
110

SUPPORTING OUR COMMUNITIES

Longchamp's social commitment is expressed both through employee engagement and support for external charitable initiatives. With the Ride 4 Good program, the Maison offers everyone the opportunity to make a tangible contribution to local organizations by encouraging volunteer work and matched donations. At the same time, Longchamp continues to support organizations dedicated to women's empowerment, such as ANAKA, whose work is fully aligned with the company's values. These two complementary approaches reflect a shared ambition: to make a positive contribution to the communities around us.

SUPPORTING LOCAL COMMUNITIES: THE RIDE 4 GOOD PROGRAM

Officially launched in January 2025, the Ride 4 Good program is a central pillar of Longchamp's social commitment. Designed as an initiative to provide structure, it enables employees to support one or more organizations of their choice.

In line with the Maison's values, Ride 4 Good promotes social engagement in two ways: through financial contributions, with Longchamp matching donations made through the platform, and through volunteer initiatives, supported by an additional paid day off for employees who wish to give their time.

Beyond its societal impact, Ride 4 Good addresses strong human objectives: offering employees meaningful opportunities for engagement, fostering openness to experiences different from their own, and strengthening bonds of solidarity within teams.

Helena Damasse, CSR Project Manager, explains this program to us

What was the initial intention behind creating the Ride 4 Good program?

Ride 4 Good was born out of a dual desire. On one hand, to support

organizations that work daily to address social, environmental, or societal challenges, often with limited resources but great dedication. On the other hand, it is necessary to enable employees to get involved, gain new life experiences, and find meaning in their professional commitment.

The idea was to support existing initiatives led by on-the-ground actors who understand local needs and realities. The goal was to create a program that provides them with both the funding essential to their operations and the manpower, time, and human energy. Ride 4 Good was designed as a facilitating framework that serves both organizations and teams.

This program embodies our commitment to giving back to the local communities where Longchamp operates through concrete actions that align with our purpose, values, and CSR commitments.

What does Ride 4 Good actually offer to Longchamp's partner organizations and teams?

The program provides additional support to organizations. On the one hand, financial support, thanks to employee donations matched by Longchamp, which helps develop community projects. On the other hand, human support through volunteer initiatives that address

concrete needs: on-the-ground presence, ad hoc assistance, and logistical or operational support.

The goal is to enable employees who wish to do so to devote their time and energy to causes close to their hearts. By 2025, more than 570 organizations had been supported worldwide, each on its own scale and according to its specific needs.

Ride 4 Good allows employees to get involved in ways that align with their interests, beliefs, and availability. This engagement is also a learning opportunity, allowing employees to discover other social realities, develop cross-functional skills, and work differently, sometimes outside one's usual framework. The program thus helps enrich the employee experience and strengthen the sense of purpose and belonging.

In what way is Ride 4 Good a cross-functional program within the company?

Ride 4 Good is a deeply collective and cross-functional program. It brings together a wide variety of profiles and expertise across the company: CSR, HR, communications, finance, IT, and sales teams, as well as committed employees from very different business lines.

This diversity is a real strength. It enables people who don't always have the opportunity to work

III. LONGCHAMP FAMILY

together daily to collaborate on a meaningful shared project. These individuals play a key role in this dynamic: they ensure the program's local roots, promote initiatives, support employees, and adapt the program to the cultural and operational realities of each region. They are often people already actively involved in other ways, and these responsibilities serve as a "reward" for that commitment by allowing them to put it into practice within the company's framework. Their commitment helps bridge the gap between the program's global vision and the needs of local communities in a relevant and sustainable way.

What conclusions do you draw from the year 2025?

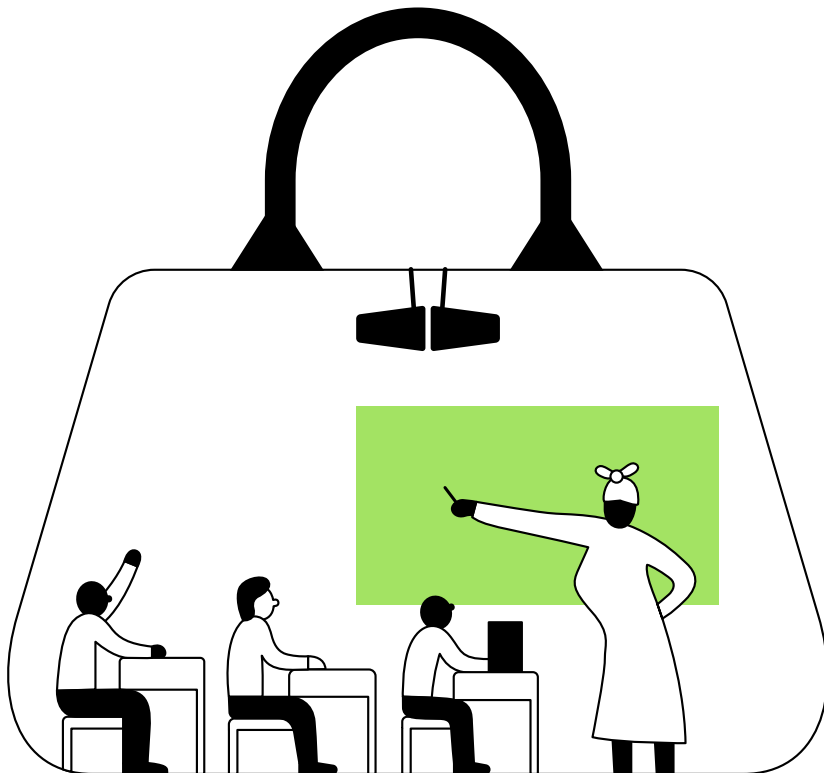
The year 2025 confirmed the program's importance. Nearly 1,900 employees signed up, and over 60% actively participated through a donation or volunteer work.

Beyond the numbers, this first year has, above all, shown a sincere desire to get involved, provided the opportunity is available.

What are the priorities moving forward?

The next steps aim to strengthen and sustain the momentum we've built. This includes making it easier

to access volunteer opportunities, increasing the impact for the organizations, and continuing to anchor the program locally. The ambition is to shift into high gear and scale up to make Ride 4 Good a sincere, collective, and meaningful program that serves local communities and fosters team engagement.



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SUPPORTING LOCAL COMMUNITIES: THE ANAKA PARTNERSHIP IN MADAGASCAR

As part of its social commitment, Longchamp supports initiatives that contribute sustainably to the development of the local communities where we operate. This support takes various forms, notably through partnerships with organizations working to empower women, pass on traditional skills, and create sustainable economic opportunities.

In Madagascar, this commitment takes shape through a partnership established in 2023 with LANA L'ATELIER, a socially responsible artisanal workshop whose activity supports the NGO Anaka. Built on a long-term relationship, this partnership enables Longchamp to support the project's development in a lasting way.

Interview with Narindra Robin, founder and director of LANA and ANAKA

"I have always been convinced of one thing: talent is everywhere, but opportunities are not. In Madagascar, women and men possess extraordinary strength, manual dexterity, and heart. What they lack is not willpower, but access.

When I founded LANA L'ATELIER, I wasn't looking for resumes, diplomas, or perfect backgrounds. I was looking for something else: people who want to fight, women and men ready

The Maison's support comes through orders placed directly with the ANAKA workshops, ensuring regular work and stable income for the artisans. Thanks to this collaboration, more than 94 women regularly benefit from meaningful employment within the ANAKA workshops, and over 60 children are now enrolled in school, fed, and cared for.

"Talent is everywhere, but opportunities are not"

Founded by Narindra Robin, LANA L'ATELIER has developed a unique model grounded in advanced artisan training, creativity, and long-term social impact. The training program is free, long-term, and demanding, designed for women and men from disadvantaged backgrounds. The goal is to impart solid, transferable

to learn, to challenge themselves, to build something for themselves and their families.

The training we provide here is unique. It's free, long-term, and demanding—covering leather, natural fibers, and high-level artisanal techniques that you won't find anywhere else in Madagascar—and often not even in Europe without paying a high price.

For two years, we have shared everything: my knowledge and that of European consultants who regularly visit the workshop, as

skills that hold long-term value, while promoting economic independence, self-confidence, and professional integration.

Longchamp's orders lead to the creation of specific pieces that highlight local craftsmanship and natural materials. In 2024, this collaboration notably led to the creation of Le Pliage Filet bags made of raffia and a straw hat entirely hand-crocheted from natural fibers derived from a palm tree endemic to Madagascar. Produced entirely in the ANAKA workshops, these creations illustrate the close link between traditional craftsmanship, social commitment, and the sustainability approach championed by Longchamp.

well as their methods, standards, and international requirements. No secrets. No limits. At LANA, knowledge isn't something to be hoarded; it's shared.

These people were not destined for these professions according to conventional standards. But they had something stronger: courage, perseverance, and character. Our role was to recognize them, to trust them, and to help them reach their full potential!"

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Opportunities made possible by training and mentorship

The women working at LANA L'ATELIER today embody this model, built on access, training,

and trust. Their stories demonstrate what a demanding yet supportive environment can achieve, where everyone can grow at their own pace and according to their potential.

Olivia Fleurette Raharinirina – Workshop Manager

Orphaned at a very young age and responsible for a half-sister, Olivia joined LANA as an assistant. Recognized for her diligence and determination, she advanced quickly. Three years later, she became workshop manager.

“I could never have reached this level without LANA L'ATELIER. It's always foreigners who get these positions. But I was given a chance.”

Herifitahina Raharimino – Production Manager

With a high school diploma but no access to large companies, Herifitahina joined LANA as a crocheter. She gradually trained in all the workshop's trades, eventually rising to her current position as production manager.

“Thanks to my motivation, I was able to reach a position I never would have imagined.”

Pierrette Rahanitriaina – Production Manager

Before LANA, Pierrette had never worked. A homemaker with no manual experience or confidence in her abilities, she discovered craftsmanship at the workshop. Today, she has mastered all crochet techniques and holds the position of production manager.

“Despite my age, I learned everything here.”

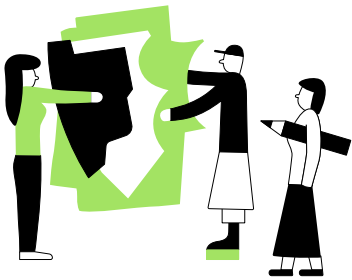


SUPPORTING CREATIVITY

Longchamp's social commitment goes beyond charitable initiatives, extending to active support for creativity. Convinced that fashion, design, and art are essential cultural and economic drivers, the Maison supports emerging and established talents, promotes access to resources, and contributes to the influence of contemporary creativity. Supporting creativity means contributing to the vitality of the arts, encouraging innovation, and passing on a living cultural heritage.

RE-PLAY – A PROGRAM IN SUPPORT OF EMERGING CREATIVITY

Launched in 2019, the Re-Play program embodies Longchamp's commitment to more responsible and circular creativity. Its aim is to open access to the Maison's unused stock—leather, nylon, and other materials—enabling rising talent to create unique pieces or limited editions.



Conceived as a tool to support emerging designers, Re-Play combines artisanal expertise, creativity, and a reduced environmental impact. The designs are developed based on the availability of materials, making each creation unique and deeply

rooted in a philosophy of maximizing existing resources. Since its inception, more than 30 up-and-coming talents have benefited from this initiative, receiving enhanced support and greater visibility for their work.

ANDAM – SUPPORTING THE FASHION TALENTS OF TOMORROW

Re-Play is part of Longchamp's longstanding support for ANDAM (National Association for the Development of Fashion Arts), where the Maison has served on the jury since 2004. Through this program, Longchamp affirms a vision of design rooted in innovation, mentorship, and responsibility. It is one of the world's most recognized initiatives to encourage and support young fashion designers. In 2025, Sarah Levy won the Fashion Accessories Prize. She received a 100,000-euro grant, as well as mentorship from Sophie Delafontaine, the brand's Artistic Director, who provided her with dedicated support and personalized guidance throughout the year.

LA MAISON UNIQUE, A FLAGSHIP STORE DEDICATED TO CREATIVITY

In keeping with its commitment to creativity, Longchamp conceives its boutiques as spaces for artistic expression and cultural dialogue. La Maison Unique, the flagship store located in SoHo, New York, was redesigned in 2025 by Thomas Heatherwick, who also created the first Longchamp boutique at this location over twenty years ago.

It embodies this vision, bringing together architecture and design to create an immersive experience. The project highlights materials and savoir-faire through art installations and custom-made furniture, ensuring that each visit feels new.

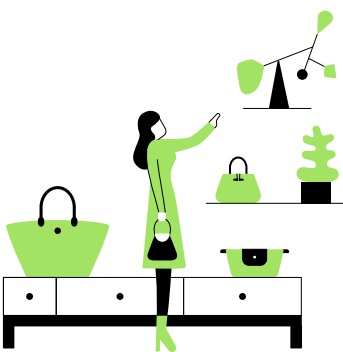
La Maison Unique thus becomes a space where disciplines intersect, a venue for artists and creators to express themselves, and a vehicle for cultural exchange in the heart of the city.

SUPPORTING ARTISTS AND PROMOTING CREATIVITY

Longchamp's social commitment is also expressed through artistic collaborations, which serve as bridges between craftsmanship, contemporary creation, and cultural dissemination. The artists highlighted in 2025 reflect different aspects of this commitment: supporting emerging talent, fostering dialogue between craftsmanship and design, and preserving artistic heritage. With Constantin Riant, the Maison supports emerging artists and promotes their international reach; with Pierre Renart, it explores the intersection of traditional crafts and contemporary design; finally, by paying tribute to Geneviève Claisse, Longchamp affirms its role as a cultural ambassador, contributing to the transmission of a major work of French abstraction.

PROMOTING A NEW GENERATION OF PARISIAN ARTISTS WITH CONSTANTIN RIANT

In 2025, Longchamp honored Constantin Riant, a young Parisian artist, with an international campaign and an exclusive capsule collection. His work, inspired by Paris's cultural and artisanal life, is expressed in a palette of cobalt blue and porcelain white, reflecting the capital's architecture and traditional crafts. For the Fall 2025 collection, he designed a capsule line celebrating creativity and the art of craftsmanship.



This collaboration allowed the artist to showcase his vision on a large scale while preserving the uniqueness of his style. Longchamp thus supports the emergence of new talent and promotes the dissemination of contemporary creation to an international audience, affirming a committed vision where art becomes a vehicle for dialogue and transmission.

CONTEMPORARY CREATION AT THE CROSSROADS OF ART AND FURNITURE WITH PIERRE RENART

For the 2025 Milan Furniture Fair, Longchamp partnered with Pierre Renart, a renowned designer and cabinetmaker, to create an exclusive collection comprising a bench and eight chairs. Conceived as functional works of art, these pieces highlight the interplay between wood and leather; two materials emblematic of craftsmanship. Their fluid, organic lines reflect a deep exploration of form and remarkable technical mastery. This collaboration illus-

trates Longchamp's commitment to exploring new frontiers at the intersection of design, art, and craftsmanship, while supporting established creators and renewing the ways art, design, and craftsmanship come together.

SHARING GENEVIEVE CLAISSE'S ARTISTIC HERITAGE

In 2025, Longchamp paid tribute to Geneviève Claisse, a leading figure in French geometric abstraction, through its 2026 greeting card. Claisse's work, rooted in precision, color, and formal balance, was highlighted through a dedicated website and an exhibition scheduled for early January 2026 at the Paris flagship store on Rue Saint-Honoré. Although the artist is no longer with us, this initiative reflects Longchamp's commitment to promoting artistic creation and preserving cultural heritage. The Maison reaffirms its role as a cultural mediator by making the work of influential artists accessible to the public.

IV. MADE BY LONGCHAMP



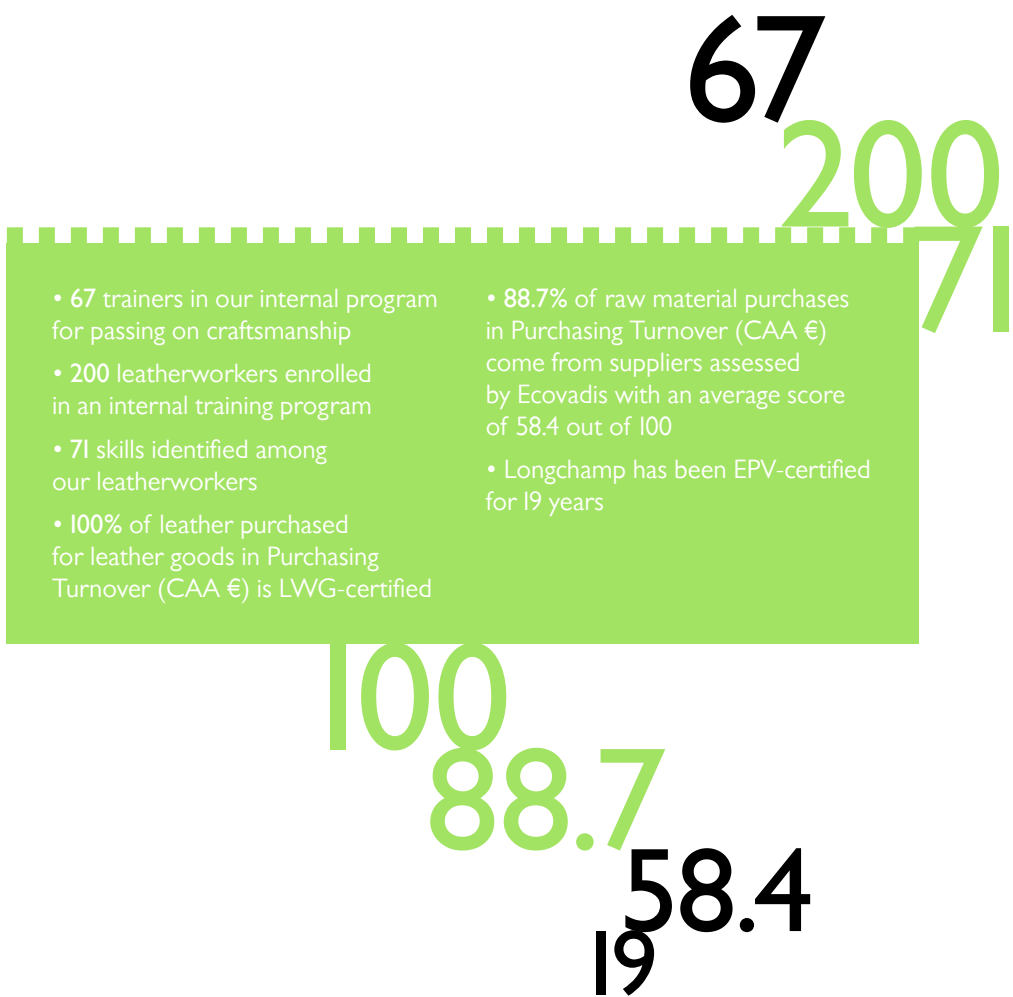
SAVOIR-FAIRE



IV. MADE BY LONGCHAMP

AT LONGCHAMP, ARTISANAL SAVOIR-FAIRE has long been a cornerstone of the Maison. Passed down from generation to generation, it is now enriched by new tools, responsible practices, and technological innovations that balance product quality and industrial performance while reducing environmental impacts.

In 2025, Longchamp continued to transform our workshops and supply chains to prioritize three goals: transmitting and promoting traditional crafts, integrating eco-design at every step, and enhancing supply chain transparency.



TRANSMITTING AND ENRICHING CRAFTSMANSHIP IN OUR WORKSHOPS

The transmission of skills and savoir-faire is at the heart of Longchamp's culture. It is embodied through the recognition of artisanal crafts, the promotion of internal career paths, and the highlighting of teams.

TRANSMISSION OF SAVOIR-FAIRE

The Maison is committed to preserving and passing on artisanal expertise, particularly in leather goods, by managing a significant portion of production in-house. Unlike many companies in the sector, we maintain our own manufacturing workshops, notably in France, to ensure quality, traceability, and the long-term preservation of artisanal techniques.

This commitment is recognized by the *Entreprise du Patrimoine Vivant* (EPV) label, awarded by the French government to companies possessing exceptional artisanal or industrial expertise. The Maison has held the EPV label since 2007, a distinction that celebrates the mastery of specific techniques, their transmission over time, and their deep roots in France's manufacturing heritage.

The preservation of this expertise relies on structured training and knowledge-transfer programs, including internal apprenticeship tracks, on-the-job training, and mentoring schemes led by experienced artisans. These initiatives help integrate new employees—who often lack initial training in leather

goods craftsmanship—and ensure continuity of skills amid labor shortages in the artisanal trades.

This industrial and human-centered organization also helps guarantee the durability and reparability of products over time, drawing on a shared technical culture, consistent manufacturing standards, and a constant commitment to quality. Through these commitments, the Maison helps maintain sustainable jobs in local communities, promotes French craftsmanship, and elevates the status of traditional trades, in line with our CSR strategy.

A fine example of intergenerational transmission

The transmission of craftsmanship is a pillar of Longchamp's artisanal culture.

Faced with the steady influx of new talent, often untrained in the skills and techniques of high-end leather-goods craftsmanship, the Maison has implemented an active training policy to ensure the continuity of our quality standards.

Longchamp notably offers on-the-job training (AFEST): new hires are trained directly in the workshops, gaining hands-on experience with the craft. This approach promotes

learning by doing and the acquisition of standards of excellence. It extends to all production trades—cutting, preparation, assembly, quality control—and is part of a comprehensive strategy to maintain skills, which is essential for preserving Longchamp's quality.

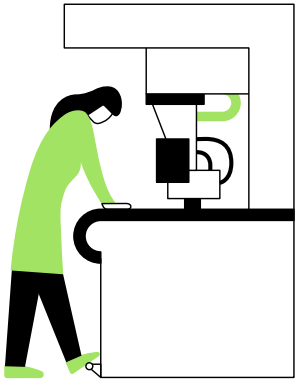
Certain career paths embody this culture of passing on knowledge. Bruno Poirier, who joined in 1985 as head of the design office, is one such example. After forty years at Longchamp, his story—which echoes that of his mother, the company's first worker in the 1950s—bears witness to the teams' enduring commitment and the continuity of craftsmanship. On the eve of his retirement in 2025, he chose to capture this family and professional legacy in *La maroquinerie dans la peau*, written with a biographer, which traces the history of the workshops and the women and men who bring Longchamp to life.

This account illustrates the Maison's commitment to intergenerational transmission, a structured dedication to preserving craftsmanship and artisanal excellence.

IV. MADE BY LONGCHAMP

SUPPORTING OUR SUBCONTRACTORS WITH A RESPONSIBLE APPROACH

Longchamp structures our CSR approach with our industrial partners around a philosophy of continuous improvement. All subcontractors undergo an annual EcoVadis assessment, with a minimum required score of 60 and a target of improving by 10 points per year. This requirement is based on a common set of 21 CSR criteria covering social, environmental, and ethical issues.



Beyond the assessment, the company prioritizes a supportive approach based on dialogue and the joint development of action plans. This dynamic enables partners to gradually mature, with concrete improvements observed across several metrics throughout the year. Through this approach, Longchamp sustainably strengthens the responsibility of our supply chain while supporting the transfer of expertise within our industrial ecosystem. Our relationships with our partners also involve regular, operational

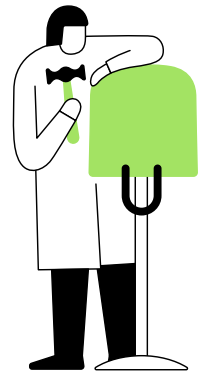
exchanges between teams. In 2025, 12 missions were carried out during which a leatherworker from Longchamp's industrial sites visited the field to support and train subcontractors. This hands-on presence enables the sharing of technical skills, the harmonization of quality standards, and the strengthening of competencies within the production chain. Beyond quality control, this approach demonstrates a commitment to support and collaborative development, contributing to the sustainability of the expertise and artisanal excellence that define the Maison.

LES DEUX MAINS DU LUXE: INTRODUCING THE TRADES OF LEATHER GOODS MANUFACTURING



Longchamp participated in the Les Deux Mains du Luxe event, initiated by the Comité Colbert, which celebrates the excellence of French craftsmanship and its transmission to younger generations. In 2025, the event was held at the Grand Palais in Paris, bringing together more than 30 Maisons for an immersive experience

in the arts and crafts. For Longchamp, whose identity is rooted in the art of leatherwork, this participation was fully aligned with our strategy for passing on this heritage. Through demonstrations and workshops led by our artisans, the Maison highlighted iconic techniques, such as hand-brushing the edges, illustrating the precision and high standards characteristic of our workshops.



The event welcomed numerous students who came to discover the leather goods trade and interact with the teams. These encounters actively contribute to the Maison's outreach efforts to promote our craftsmanship among young talents and inspire vocations, including through career transitions—accessible without prior experience but grounded in motivation and skill.

Les Deux Mains du Luxe is thus part of a broader initiative to participate in trade shows and events dedicated to the arts and crafts, in collaboration with the workshops' HR teams, to showcase Longchamp's craftsmanship and ensure the lasting transmission of our heritage.

PROMOTING THE ECO-DESIGN OF OUR PRODUCTS

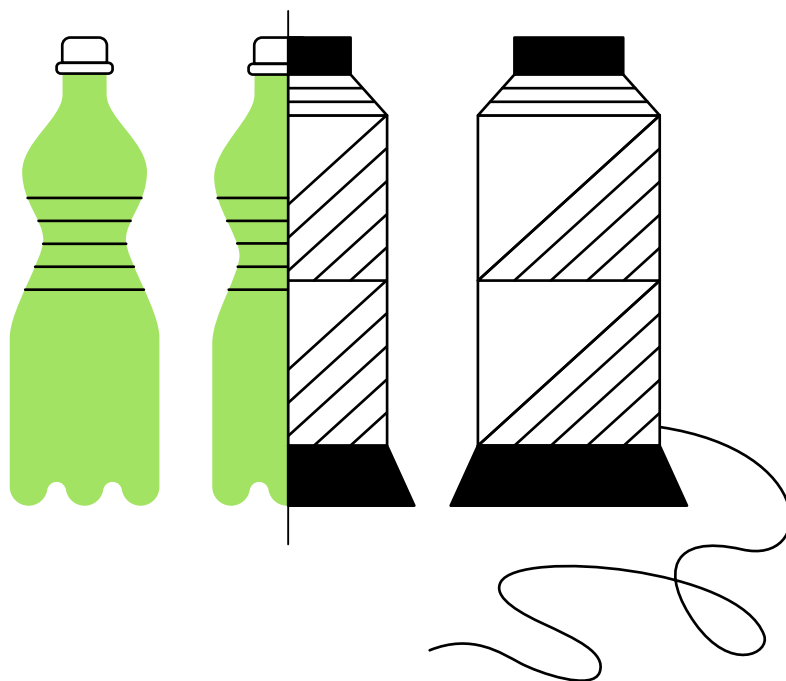
Eco-design involves taking action from the very beginning of the design process to create products that are both responsible and sustainable. At Longchamp, this means choosing the right materials, using them wisely, and optimizing their application. Our products are designed to last: quality, sturdy construction, and reparability are integrated from the earliest stages of development. This approach relies on both the selection of more responsible materials and the continuous improvement of cutting and assembly techniques. It is also driven by a culture of innovation and R&D, which enables us to progressively integrate environmental performance into the heart of the creative process.

A COMMON FRAMEWORK FOR IMPLEMENTING ECO-DESIGN

In 2025, Longchamp accelerated the integration of eco-design into our creation and development processes. A dedicated committee comprising the style, design, purchasing, quality, and merchandising teams was established to implement a cross-functional approach and integrate environmental considerations from the product design phase onward.

This initiative is accompanied by awareness-raising sessions and the development of a common framework designed to harmonize practices, indicators, and terminology related to eco-design. This shared framework enables the integration of criteria related to materials, durability, reparability, and environmental impact throughout the product development cycle. It is part of a continuous improvement process based on impact measurement.

At the same time, Longchamp has established indicators to track the use of eco-designed and certified materials as well as the number of suppliers involved. This data, consolidated by value and weight, forms an essential foundation for steering the progress of eco-design within the collections. By 2025, 63.20% of purchased components (leather, canvas, accessories, consumables, packaging, and Trading (RTW, silk scarves, shoes)) in CAA € will have a superior environmental characteristic.



IV. MADE BY LONGCHAMP

MATERIAL PERFORMANCE

Material performance is a key driver of eco-design for Longchamp. It brings together all departments to optimize the use of leather and textiles during production to reduce environmental impact.

At Longchamp, this approach is built on four complementary pillars: quality (ensuring materials are fit for purpose), design (eco-design, technical yield), operations (hide selection, upstream file optimization, product mix considerations, cutting methods), and management (team training, structured performance reviews).

Management plays a central role in driving material efficiency. In 2025, performance routines were standardized, bringing teams together daily, weekly, and monthly to address key topics, analyze gaps, define action plans, and launch new improvement initiatives.

Among the major projects in this initiative is the digitization of leather cutting, a key driver of Longchamp's industrial transformation in France. Rolled out gradually across workshops, it optimizes hide usage and reduces waste, strengthening the environmental performance of leather cutting in the country.

Other continuous improvement projects were carried out in 2025, including material standardization, optimization of cutting files, and working groups focused on materials and anomaly management. Collectively, these projects positively impact material performance at Longchamp.

These efforts led to an approximately 8% reduction in scrap rates in 2025. This improvement demonstrates the effectiveness of the initiatives implemented and the

teams' commitment to optimizing the use of raw materials.

In 2026, Longchamp aims to build on this momentum by continuing the initiatives and projects launched in 2025 while introducing new initiatives focused on material efficiency.

CERTIFIED MATERIALS, FROM LEATHER TO TEXTILES

At the same time, Longchamp continues to integrate sustainable materials into its collections.

First, Longchamp has been a member of the Leather Working Group since 2018. The Leather Working Group establishes LWG standards regarding environmental criteria against which leather manufacturers are independently audited and certified. Longchamp sources 100% of our leather from manufacturers certified to the LWG standard, 98% of whom are GOLD-certified.



Furthermore, Longchamp continues to certify products under the Global Organic Textile Standard (GOTS), a global standard that ensures strict ecological and social criteria for organic fibers. It is based on independent certification covering the entire textile supply chain. By 2025, 100% of silk scarves and headbands were GOTS-certified. In addition, new products have been GOTS-certified, including T-shirts, sweatshirts, and pants.



Certified by Ecocert Greenlife
Certification Number 12118

Finally, since January 2025, Longchamp has been GRS-certified by Ecocert Greenlife. Products certified to the GRS standard contain recycled materials that have been independently verified at every stage of the supply chain, from the recycler to the final product.



Certified by Ecocert Greenlife
TE-00298381

Furthermore, all facilities—from the recycler to the final product—have complied with social, environmental, and chemical requirements. These certifications are part of a broader initiative to structure responsible materials. Dedicated indicators have been established to track the use of certified or recycled materials, with results consolidated by both value and weight. This monitoring allows us to assess progress made and guide product development decisions objectively.

Only products bearing a GOTS or GRS label are certified.

IMPROVING THE TRANSPARENCY OF OUR SUPPLY CHAIN

Through numerous initiatives, Longchamp affirms our commitment to building supply chains that are increasingly transparent, responsible, and resilient, in the service of sustainable luxury grounded in the excellence of craftsmanship.

UNFOLD: ENHANCING TRACEABILITY THROUGH LEATHER GOODS

Transparency is a key driver of Longchamp's CSR strategy. Through our Unfold traceability program, the Maison is progressively increasing transparency regarding the origin of our products, going beyond regulatory requirements. This approach is not solely intended to highlight our partners or demonstrate product quality, but primarily serves the operational objective of better understanding and controlling the entire supply chain.

Traceability enables rapid upstream tracking in the event of an issue or non-compliance, allowing the affected link to be precisely identified and addressed. Going beyond the legal framework is therefore not merely a matter of anticipating regulatory changes. Still, it stems from a desire to strengthen the Maison's capacity for action, secure our practices, and ensure the long-term nature of our commitments.

Louise Deshayes, CSR Project Manager, discusses this topic with us.

Can you briefly explain what Unfold is?

Unfold is the Maison's traceability program, aimed at ensuring transparency throughout the product supply chain, starting with regulatory compliance and extending beyond it through a voluntary approach, particularly for leather goods.

Can you describe the main milestones already achieved in the Unfold project's traceability efforts regarding leather goods?

The project began with compliance with AGEC regulations, involving the implementation of traceability for merchandise products (ready-to-wear, shoes, stoles, silk scarves). Next, a voluntary transparency initiative was launched for leather goods, starting with a pilot on a specific product (the Daylong), followed by a rollout across all leather and textile bags (excluding belts and small leather goods).

Full rollout for ready-to-wear took place in November 2023; the leather goods pilot continued through July 2024; and full rollout for leather goods took place in July 2025.

What tools or methods have been implemented to ensure traceability at every stage of the process?

Traceability relies on supplier onboarding, with data collection methods varying by category.

For leather goods, data is collected primarily through traceability files that are updated daily and automatically integrated into internal systems, enabling each batch of leather to be traced back to the tanning, slaughterhouse, and farm stages.

What benefits have you already observed thanks to traceability in the Unfold project?

This project enables greater transparency for customers, who can

access the traceability chain for their products in-store and on the website.

The project also enables a better understanding of supply chains and, ultimately, improved risk management.

It facilitates regulatory compliance (e.g., AGEC) and demonstrates Longchamp's commitment to transparency, while supporting other CSR initiatives, such as the climate strategy.

What are the next steps planned?

The next steps involve rolling out traceability for small leather goods and belts, which should cover approximately 90% of product SKUs.

This will leave only the most complex SKUs to track—which represent a small portion—with their activation scheduled for early 2026.

What challenges did you encounter?

Data volume was our main challenge: at every level of the supply chain, the number of stakeholders increases significantly, making management complex. Some suppliers are unable to handle such large amounts of data.

Furthermore, seasonality requires us to start the process over each season, especially for ready-to-wear products, shoes, scarves, and shawls.

Finally, the complexity of the supply chain and the lack of willingness or capacity among certain stakeholders (particularly slaughterhouses) to share information complicate traceability.

IV. MADE BY LONGCHAMP

ASSESSING AND IMPROVING OUR SUPPLIERS' CSR PERFORMANCE

In addition to supporting industrial subcontractors, Longchamp is implementing a CSR approach dedicated to all our suppliers, based on assessment, dialogue, and continuous improvement.

This approach relies on analyzing CSR performance with the EcoVadis tool, implementing targeted action plans, and sharing a common CSR appendix that formalizes the company's social, environmental, and ethical requirements. Supplier assessments are based on



rigorous criteria, and suppliers are also asked to provide documentation demonstrating their own responsible practices (CSR reports, certifications, commitments). In 2025, 88.7% of raw material purchases, in terms of Purchasing Turnover (PTO €), came from suppliers assessed

by EcoVadis with an average score of 58.4 out of 100, compared to 55.4 in 2024. The scope of EcoVadis will be expanded to all procurement categories starting in 2026 to strengthen responsibility across the entire supply chain.

Finally, the Maison is committed to long-term partnerships with our strategic suppliers: the average duration of relationships with suppliers within the 80/20 scope of Purchasing Turnover is 16 years, reflecting a collaboration built over time and founded on trust, high standards, and continuous improvement.

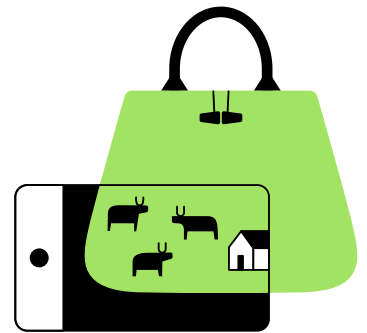
OVERVIEW OF ANIMAL WELFARE PRACTICES IN OUR SUPPLY CHAIN

Finally, Longchamp is strengthening our commitments to animal welfare as part of our social and environmental responsibility. This initiative is part of a comprehensive approach aimed at improving leather traceability and promoting respectful practices throughout the supply chain.

In 2025, the Maison mapped 31 partner slaughterhouses and implemented an internal scoring system to identify risk levels. Among them, 14 are listed in the ICEC

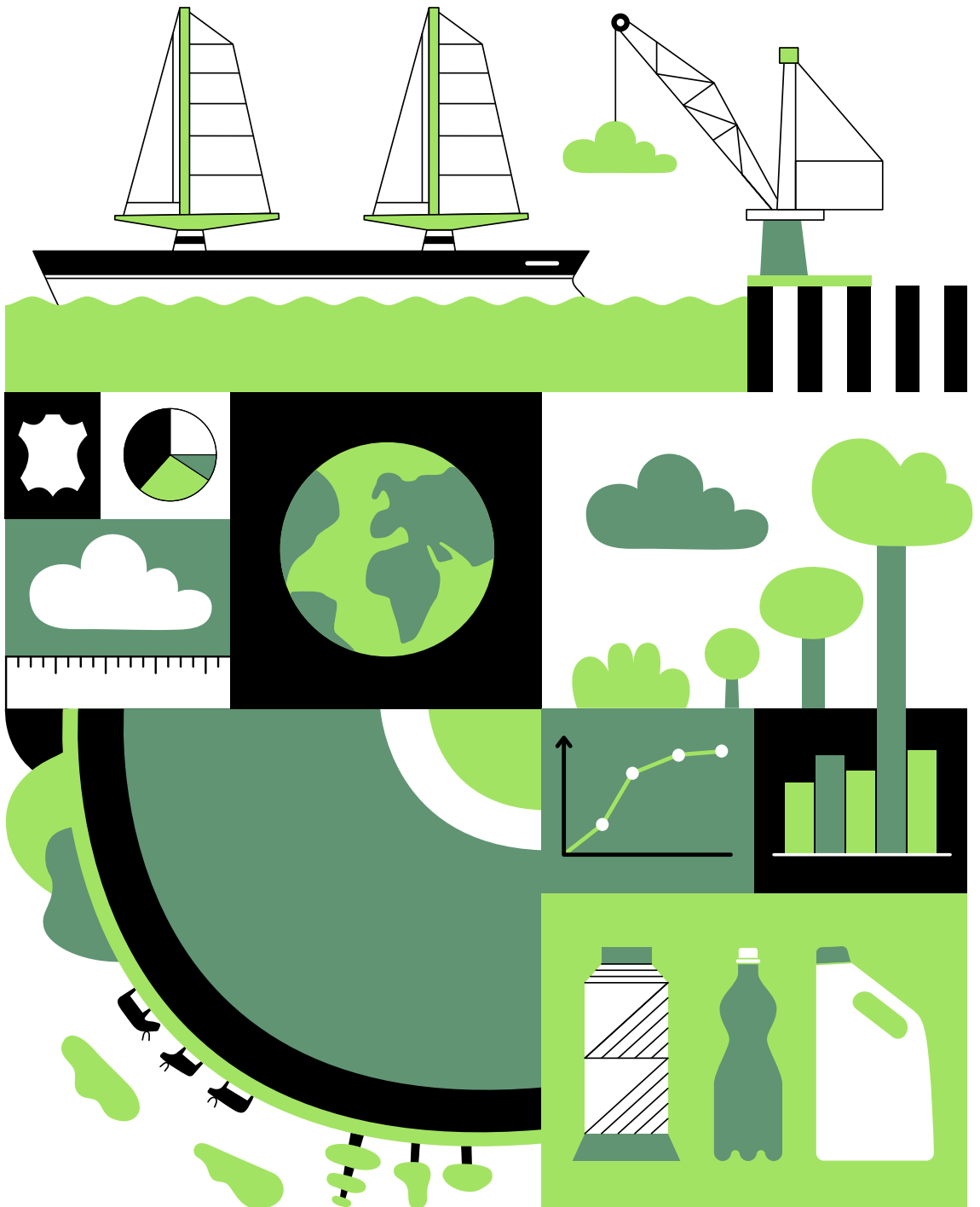
(Institute of Quality Certification for the Leather Sector) database, an organization recognized for its standards regarding the traceability, quality, and sustainability of leather. In addition, 13 hold specific animal welfare certifications, attesting to their farming and slaughter practices as well as traceability all the way to the site.

For sites that do not yet hold certifications, Longchamp plans to implement support measures to encourage the gradual adoption of more responsible practices, in collaboration with our partners and the relevant supply chains.



Through this initiative, the Maison continues to strengthen our leather standards by combining standards, certifications, and transparency to contribute to a more responsible supply chain.

PLANET



IN THE FACE OF CLIMATE CHANGE, Longchamp continues to build an environmental strategy with a clear goal: sustainably reducing our environmental footprint while transforming practices at every step of the supply chain. In 2025, we accelerated the implementation of our Climate Strategy, strengthened our management tools, and rolled out new concrete actions to reduce our climate impact, particularly through our material choices. This initiative is based on three complementary pillars: measuring to understand, acting to reduce, and mobilizing all teams to ensure these transformations are lasting.

1610
-95
-16

- 1,610 employees educated on climate issues (40% of the workforce)
- Absolute reduction target for our Scope 1 and 2 emissions of -95% by 2033 compared to 2023
- -16% reduction in carbon footprint in 2025

- Target to reduce Scope 3 emissions intensity by -50% by 2033
- 80,000 repair services performed in 2025, an increase of 5,000 compared to 2024
- Approximately 20 tons of leather scraps were recycled

-50
80 000
20

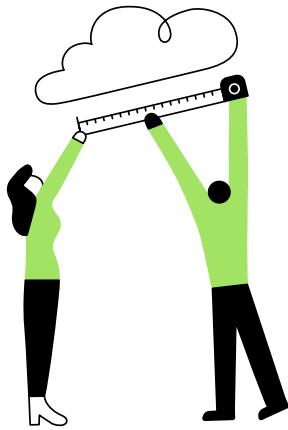
MEASURING AND RAISING AWARENESS OF CLIMATE ISSUES

IMPLEMENTATION OF THE CLIMATE STRATEGY

Launched to structure the Maison's decarbonization trajectory, the Climate Strategy serves as the reference framework for Longchamp's environmental actions. With its implementation, the Maison aims for an absolute -95% reduction in Scope 1 and 2 emissions by 2033, compared to 2023 levels. Regarding Scope 3, the economic intensity reduction target is -50% by 2033, compared to 2023 levels.

The strategy is built with the key drivers of optimizing transportation, regionalizing supply chains, phasing out fossil fuels at industrial sites, reducing waste, optimizing material cutting, and developing repair and circularity solutions. This year, we have strengthened the monitoring of our roadmap to improve management capabilities and harmonize practices within the company. Two priority areas have emerged from this approach. First, reducing material waste was identified as a key lever to limit our carbon footprint. Second, the selection of cattle farms was identified as a complex, long-term structuring issue to be focused on. A total of 20 projects were launched between 2024 and 2025; the remaining 13 projects will be launched between 2026 and 2029.

Among the year's major operational advances were the rollout of a transport management system (TMS), a reduction in the share of air freight in overseas shipments, and the launch of the Asia Hub, which—based on 2025 volumes—will eliminate unnecessary transit for 1.4 million products.

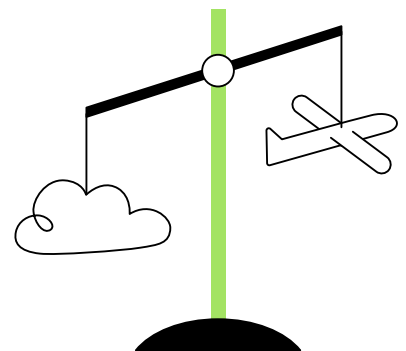


These efforts were complemented by continued energy-efficiency initiatives across industrial sites, including the completion of projects in Rémalard (LED lighting, insulation, and heat pumps) and ongoing work in Segré.

New energy-efficiency projects were also approved over the summer for the industrial sites. In 2025, the work at Rémalard was completed, while the Segré site continued its program with the

installation of solar panels and a heat pump for the logistics building. By 2026, the next steps will involve the Château-Gontier site (LED lighting, facade insulation) and the completion of the heat pump for the logistics building in Segré. Across all five industrial sites, 63% of energy efficiency improvement work has already been completed, reflecting a structured and progressive path toward reducing the energy footprint of industrial operations.

Finally, team engagement remains a central pillar of this transformation: 1,610 employees were trained in the Fresque du Climat in 2025—representing 40% of the workforce—and five internal presentations were held throughout the year to support the adoption of the Climate Strategy.



IV. MADE BY LONGCHAMP

2025 CARBON FOOTPRINT RESULTS

In 2025, Maison Longchamp confirmed the downward trajectory of its carbon footprint, with a -16% reduction compared to the previous year, reaching 199,733 tCO₂e. This performance builds on the decrease already observed the year before and comes alongside continued revenue growth over the past two years, illustrating the Maison's ability to reconcile economic performance with a reduction in its carbon footprint. In

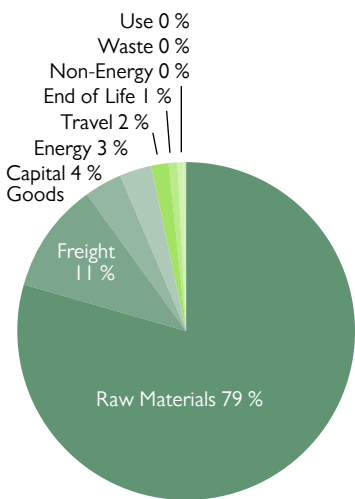
2025, this downward trend is driven one-third by actual emissions reductions, supported by efforts on freight, raw materials, and energy, and by methodological updates that have improved the accounting of certain emission sources.

The reduction in the carbon footprint is primarily explained by the continuation and strengthening of actions on freight, particularly through the optimization of logistics flows and the increased use of lower-emission transport modes. These

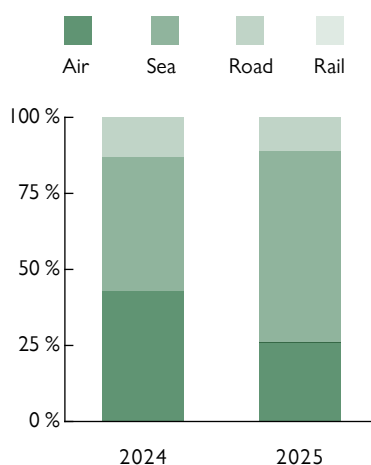
efforts resulted in a -30% decrease in freight-related emissions, contributing approximately one quarter of the overall -16% reduction. Raw materials represent another key lever. In 2025, emissions associated with this category decreased by -1%, while supporting continued revenue growth. This reflects the tangible impact of initiatives on materials, notably through improved yield rates and more efficient inventory management. In addition, emissions reductions were supported by energy-related initiatives, including the use of green electricity contracts.

Beyond these actual reductions, several methodological changes also contributed to the decrease in the carbon footprint in 2025. The update of monetary emission factors by ADEME had a significant impact on certain Scope 3 categories, particularly capital goods and purchased goods and services, whose emissions were halved following this revision. These adjustments improve the robustness and consistency of the carbon footprint calculation, while ensuring better comparability over time.

2025 CARBON FOOTPRINT



SHARE OF T.KM TRANSPORTED BY MODE OF TRANSPORT IN 2024 AND 2025



TRAINING ON CLIMATE ISSUES IN 2025

Building on its 2024 implementation, Longchamp has integrated the *Fresque du Climat* workshops into employee onboarding starting in 2025 to ensure a shared foundation of understanding of climate issues from the moment employees join the company. This approach aligns all teams with the company's

commitments while fostering cross-functional dialogue and connections among employees beyond their usual work scopes.

Team engagement continued throughout the year, demonstrating a strong collective commitment to raising awareness and taking climate action. In total, 1,610 employees participated in the workshops—representing 40%

of the workforce—including 240 at headquarters, 280 at industrial sites, and 1,090 in our distribution network.

These opportunities for discussion help embed the Climate Strategy into daily practices and strengthen everyone's ability to take action at their own level, making an understanding of environmental challenges a shared driver of transformation.

REDUCING OUR PHYSICAL FOOTPRINT

NEOLINE – EXPLORING NEW LOW-CARBON TRANSPORT SOLUTIONS

In 2025, Longchamp reached a major milestone in decarbonizing our logistics flows by embarking on a sail-powered vessel as part of the Neoline project. This initiative enables the transport of goods—particularly to the United States—with transit times comparable to conventional maritime transport, while significantly reducing the carbon footprint.

Jérémie Nountchongoue, Head of Transport and Import-Export, explains this project to us.

What is the Neoline project, and why is it strategic for Longchamp?

Neoline is a sail-powered maritime transport project used by Longchamp to ship goods, primarily to the United States, to demonstrate the viability of sail-powered transport on an industrial scale. It is strategic because it allows Longchamp to be a pioneer in the decarbonization of maritime transport without

delay and to highlight our CSR commitment. We have been working on this project with our partner for five years.

What are the main innovations or unique features of this launch?

The unique feature of this launch is the use of a modern sailing container ship, a major innovation in the shipping industry.

The project proves that sailing shipping works for industrial cargo flows, with transit times comparable to conventional shipping, and that the sector holds promise for the future.

Longchamp is among the first shippers to use this type of vessel, underscoring the project's innovative nature.

What benefits do you expect for the company, particularly in terms of CSR and sustainable transport?

The main benefit is a reduced carbon footprint from sail propulsion, contributing to the objectives of Longchamp's Climate Strategy.

But we also maintain delivery lead times equivalent to those of conven-

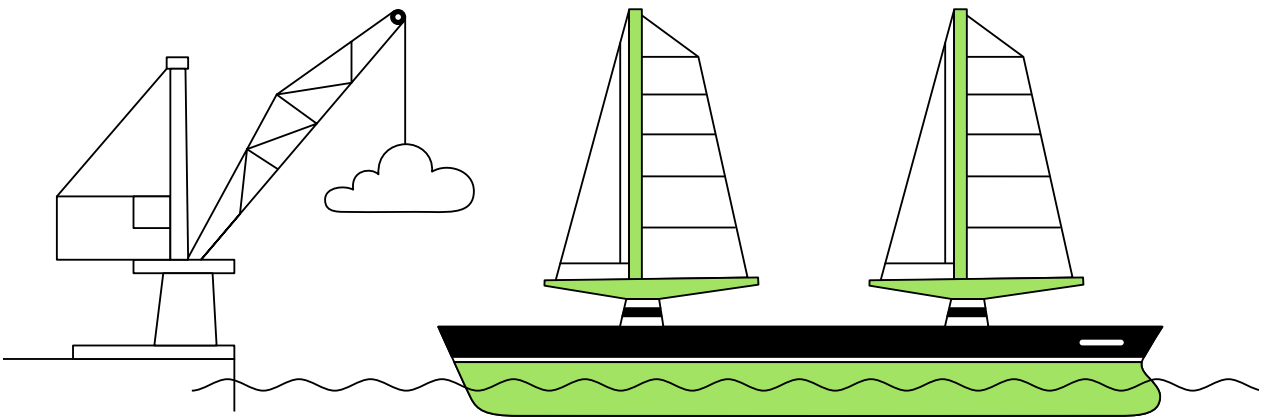
tional maritime shipping, so there is no negative impact on logistics performance.

Finally, the additional cost for Longchamp is negligible, making the solution accessible without compromising profitability.

What are the next steps for Neoline, and how do you see its long-term impact?

Currently, Neoline offers only one round trip per month, which limits the volume transported by Longchamp, but a second vessel is in the works to increase the frequency to one round trip every two weeks.

We are working to expand this mode of transport to other shipments, such as our partnership with WINDCOOP for shipments to Madagascar (for our partnership with LANA). Their ship, currently under construction, will improve delivery reliability with this supplier while reducing our reliance on fossil fuels.

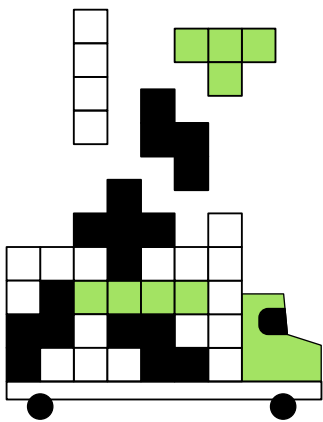


TOWARD A CONSOLIDATED VIEW OF OUR WASTE

In 2025, Longchamp took a new step in structuring our waste management by rolling out comprehensive reporting across the entire company, spanning 25 countries. This system enables better quantification and traceability of waste streams, providing a consolidated view of volumes generated at industrial sites and within the retail network.

This approach serves as an essential foundation for more precise identification of the main sources of waste and for guiding targeted actions for reduction, sorting, and recovery. It also marks the beginning of a gradual harmonization of practices across different geographic regions.

At the same time, Longchamp is undertaking specific initiatives regarding sorting and recycling in stores. Dedicated indicators, notably the percentage of stores practicing sorting and recycling, are currently being consolidated and will enhance environmental management starting in 2026, to support the global rollout of common standards.



UNDERSTANDING THE WATER IMPACTS OF OUR VALUE CHAIN

In 2025, Longchamp conducted an in-depth analysis of our water footprint to identify our impacts and dependencies. The study distinguishes between water extracted and water consumed and shows that the majority of the impact occurs upstream, during the production of raw materials. Leather accounts for between 50% and 60% of the footprint, primarily during the livestock-rearing stage, which accounts for 70% of the water consumed and 80% of the water extracted. Natural crops such as cotton and silk also require significant volumes of water, while synthetic materials use it mainly during finishing processes.

The study highlights quality issues related to nitrogen and phosphorus emissions from agricultural fertilizers, as well as to the production of synthetic materials and finishing processes. To limit our impacts, Longchamp is strengthening traceability, setting requirements for our partners, exploring alternative tanning practices, and relying on recycled materials to reduce our water footprint.

Through these actions, the Maison is embarking on a gradual transformation of our supply chains to better preserve resources and limit our environmental impacts.

REGIONALIZATION OF LOGISTICS STREAMS: PERFORMANCE AND IMPACT REDUCTION

The regionalization of logistics streams at Longchamp aims to limit our environmental impact. The opening of the Asia Hub in Hong Kong brings production closer to end markets, eliminating the need to transit through France for 1.4 million items destined for the Asia-Pacific region. This system optimizes lead times, strengthens supply chain resilience, and reduces reliance on air transport, while maintaining logistics performance. Technical and IT adjustments have been implemented to separate streams and eliminate unnecessary routes.

In addition, in January 2025, the company's management decided to expand the use of sea freight for raw materials and finished products, particularly between Europe and Asia. This strategy has reduced the share of air freight while ensuring service quality and enabling better inventory planning. Ultimately, Longchamp plans to increase the share of maritime transport further to amplify the environmental benefits of this regionalization.

“By bringing production closer to end markets, we have eliminated unnecessary streams while maintaining our logistics timelines,” explains Jérémie Nountchongoue, Head of Transport and Import-Export.

IV. MADE BY LONGCHAMP

STATUS REPORT ON OUR BIODIVERSITY FOOTPRINT

In 2025, Longchamp conducted a comprehensive analysis of our impact on biodiversity, using the ENCORE (Exploring Natural Capital Opportunities, Risks and Exposure) impact framework to map the pressures our activities exert on ecosystems. This structured approach made it possible to assess the entire upstream supply chain, particularly the most sensitive stages, such as livestock farming for leather and cotton cultivation.

The study identified the main pressures described by IPBES, including the destruction of natural habitats, the overexploitation of resources, pollution, and climate change. The most significant impacts occur upstream, during the extraction and processing of raw materials.

Five maps were created to detail Longchamp's impacts, including the one presented below, which focuses on the pressure related to the destruction of natural habitats. It summarizes the intensity of the impacts by activity category and the main actions taken to limit this pressure.

Using these maps, Longchamp has prioritized key challenges: livestock farming for leather, cotton cultivation, metal extraction, and deforestation.

While the direct impact of Longchamp's sites remains moderate, the Maison acts locally through responsible water management and developments that promote biodiversity. Several concrete actions are already in place: enhanced leather traceability, strict effluent requirements (certifications), selection of responsible materials (certified cotton, recycled materials),

partner-led waste monitoring, and ecological improvements at sites.

Next steps include strengthening traceability all the way back to cattle farms and increasing the proportion of certified or recycled materials.

At the same time, Longchamp participates in collective initiatives, such as the "Deforestation-Free Call to Action for Leather" led by Textile Exchange and the Leather Working Group, which aims to achieve deforestation-free leather sourcing by 2030. Actions include improving traceability, conducting risk assessments by sourcing region, and engaging in dialogue with suppliers to define common industry standards.

ACTIONS TO MITIGATE IMPACTS ON LAND USE CHANGE

		VOLUME PURCHASED IN 2024 (TONNES)	LEATHER 37 %		TEXTILE (SYNTHETIC) 48 %		ACCESSORIES (METAL) 15 %		TEXTILE (NATURAL) 8 %		WOOD PACKAGING 2 %	
CAPACITY TO INFLUENCE			Impact rating	Actions to mitigate	Impact rating	Actions to mitigate	Impact rating	Actions to mitigate	Impact rating	Actions to mitigate	Impact rating	Actions to mitigate
-	U P S T R E A M	TIER 4 (Raw material origin)	VH	0 Deforestation pilot project & commitments	M	No extraction if recycling	VH	No mining or extraction if recycling	VH	Organic crops farm certified GOTS	VH	FSC/PEFC sustainable managed forest
		TIER 3 (Processing)	M	100% hides traceable until slaughterhouse	M	Waste recycling: recycled fiber	M	Re-melting	M	Fiber producer certified GOTS	M	Pulp mill certified FSC/PEFC
		TIER 2 (Processing)	M	100% LWG certified tanneries	M	Recycled yarn	M	Re-alloying	M	Tarn producer certified GOTS		
		TIER 1 (Direct suppliers*)	M	100% LWG certified tanneries	M	Use of recycled fabrics whenever possible	M	Use of recycled whenever possible	M	12% cotton & silk certified GOTS**	M	90% certified or recycled packaging***
+	D I R E C T	TIER 0 (Manufacturing)	L		L		L		Industrial sites actions to mitigate impacts on biodiversity procedure			
		TIER 0 (Retail)	L		L		L					

* 90% direct suppliers assessed with Ecovadis ** volumes in tonnes. TARGET: conversion to GOTS as soon as possible *** FSC, PEFC, Imprim vert certified or from recycled source

VH : very high M : medium L : low

PROMOTING CIRCULARITY

FROM REPAIR TO SECOND-HAND: A CIRCULAR APPROACH

Repair is a cornerstone of Longchamp's DNA. In 2025, nearly 80,000 products were repaired—50% more than in 2024—confirming the importance of this expertise in extending product lifespans. To encourage customers to choose repair over replacement, Longchamp launched a free repair program in the Benelux region in January 2025. This initiative aims to streamline the customer experience, reduce unnecessary shipping, and promote the habit of repairing rather than replacing. By the end of September 2025, repairs had increased by 58% in Belgium, 30% in Luxembourg, and 105% in the Netherlands, representing 1,600 additional repairs. The rollout of the free service is being implemented gradually to ensure service quality and workshop capacity. At the same time, Longchamp is expanding our network of repair centers, with new locations in London and Shanghai,

to strengthen our proximity to markets and support growing local demand. This expansion contributes to building a sustainable circular model.

Longchamp has also launched a second-hand service in France, operated in partnership with FAUME. This platform allows customers to buy or resell verified and authenticated Longchamp bags, thereby extending the products' lifecycle and strengthening the circular economy. Nearly 800 items were repaired to form the initial inventory. Entirely online, the service offers the option to resell one's bag, purchase a refurbished model, and receive credit as a gift card. FAUME inspects products to guarantee their authenticity and compliance.

Through these complementary initiatives—repair and second-hand sales—Longchamp affirms our commitment to adopting a circular model, placing product sustainability at the heart of our environmental commitment.

GIVING OUR MATERIALS A SECOND LIFE

Finally, Longchamp is developing solutions to repurpose leather scraps from our workshops. In 2025, Longchamp recycled approximately 20 tons of leather waste through our partnership with Recycuir, repurposing these materials for new uses and supporting a social and solidarity economy sector. Additionally, other leather waste is incorporated into our new collections, notably in our Filets bag line, to promote circularity.

Beyond leather, the growing use of recycled materials is a major driver for reducing environmental impact. In particular, it reduces the water footprint of synthetic materials by a factor of five and that of cotton by a factor of ten, compared to their virgin equivalents. Through these initiatives, Longchamp continues to transform our supply chains, placing material innovation and circularity at the heart of our environmental strategy.



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